

# Clayton State University Senate Minutes

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## Faculty Senate Meeting Minutes

Date: April 13, 2026

Time Called to Order: 11:17 AM

Location: UC 260

Presiding Officer: Dr. Michael Lindsay, Chair

## Senator Attendance

### Present:

*Arts & Sciences:* Antoinette Miller, Michael Lindsay (Chair), Erica Gannon, Eugene Ngezem, David Peña

*Business:* Stacey Reynolds (Vice-Chair), Anthony Hannah, Christie Burton

*Health:* Hae Ryong "Harry" Chung, Kendolyn Smith, Kimberly Campbell

*STEM:* Ken Nguyen, Caroline Sheppard

*Library:* Adam Kubik, Erin Nagel

### Absent:

*Business:* Kate Cotter-Reilly

*Health:* Crystal Marchant

*STEM:* Vivian Padin-Irizarry, Stephen Burnett, David Williams

## General Attendance

*Teams:* Arianne Adams, Latonia Alexander, Cephas Archie, Dennis Attick, Eric Bridges, Christie Burton, Kimberly Campbell, Lindsay Chandler, Xueyu Cheng, Penelope Cliff, Elicia Collins, Shirnelle Council, Corlis Cummings, Deborah Deckner, Martha Fairley, Elnora Farmer, Victoria Foster, Antoinette France-Harris, Sonya Gaither, Brian Goldman, Barbara Goodman, Christina Grange, Joie Hain, Nayab Hakim, Feechi Hall, Anthony Hannah, Jonathan Harris, Charlie Harris, Iryna Hayduk, Laura Herndon, Dwayne Hooks, Lyndon Jones, John Keener, Reza Kheirandish, Ebrahim Khosravi, Christopher Kodani, Elliot Krop, Mary Lamb, Michael Lindsay, Samuel Maddox, Joshua Meddaugh, Paul Melvin, John Meyers, Dr. Dennis

Miller, Keith Miller, Jada Mitchell, David Murray-Stoker, Michelle Nelson, Ken Nguyen, Mario Norman, David Pena, Leah Pieper, Melanie Poudevigne, Board Room, Hae Ryong, Matthew Sansbury, Caroline Sheppard, Kendolyn Smith, Randall Snell, Naquilla Thomas, Shontelle Thrash, Carol White

Note: Names of those in Teams and attending in-person are provided in both areas. In person attendance sheet attached.

## Agenda

### 1. Introduction of Senators

- a. Roll call of Senators; quorum reached

### 2. Approval of Minutes

- i. March 30, 2026 minutes approval will take place at the next Se

### 3. Remarks and Q&A – Dr. Georj Lewis, President

- a. Campus Updates
  - i. Spring faculty meeting - Monday, May 4 from 9 - 10 a.m. SAC Ballrooms B and C
  - ii. Strategic Plan campus updates - Thursday, April 23 9-10:30 a.m. SAC Ballrooms
- b. Legislative Session
  - i. Cuts of \$34.2 million Board of Regents Teaching Formula
  - ii. Includes downs and campus infrastructure projects in funding
  - iii. DREAMS ACT waiting governor signature
    1. Helps with needs-based funding. Comes with a few requirements
  - iv. Formula Funding study committee getting ready to begin work (SR 978)
- c. Good News
  - i. Congrats to USG innovation and entrepreneurship competition
  - ii. Regent's Cup this week; Dr. Peña leading students to debate competition
- d. ITS - (Jim Pete)
  - i. Cybersecurity Spring training deadline Wednesday, April 15
  - ii. OneDrive Sync has been activated 4/3
  - iii. Work on ADA Title II continues
    1. Faculty training sessions, accessibility statement published, web accessibility review is underway, townhall meeting planned 4/24
    2. Institutions that are 50k and under, deadline is due April 26, 2027 (federal deadline)
    3. USG deadline informing CSU progress

e. Questions

- i. Sen. Miller - Why are we given a deadline of this year?
  1. This information was recently brought to the administration's attention given the size requirements
  2. Jim - USG treating movement as a single deadline, but there is some tolerance built in. Does not change what we are doing and are trying to accomplish.
  3. Sen. Miller - Heard in CELT training we had until December, as well as some other dates, and just wanted confirmation.
  4. Jim - Our goal is to have the curriculum as compliant as it can be by December. Going into the fall some will already be compliant, but it is not done overnight. Please make sure to continue working on it. Built momentum, put into place actions that have helped, the real work will be in the content.
  5. Provost - What did the system say to us?
  6. Jim - Date is April 24, 2026. It was a uniform approach. In speaking with others, it is a struggle. Getting staff and faculty to embrace the change and make the behaviors to make it. We are where we are, trying to show intentionally what we are doing and what we have accomplished, but will not be in compliance by 4/24
  7. Provost - Needed to show a plan even if we are not in compliance, correct?
  8. Jim - Yes, we have a plan and have begun implementing it.
  9. Provost - Thank you for that and your leadership. The USG set a deadline, and nobody is meeting it and they will have to decide on how to move forward.
  10. Jim - Correct. It is a big lift. We got over 150 responses to our survey (other institutions get 30, so good job there), and the main concern is to provide training. Working with CIDI group to help, as well as Yuja. Do not think any institution will meet compliance.
- ii. Sen. Lindsay - Is that \$34 million the cut?
  1. President - Yes, but they are still determining how to institute the cut so we are monitoring to see how it will impact us.
  2. Sen. Reynolds - at Faculty Council the comment was made by the Chancellor that we would be pleased with the distribution of cuts. Others talked about ADA compliance, and they do not have what CSU has in terms of support.
  3. President - Is the message that April of 2026 is real, but we have more time?

- f. Jim - They are holding fast to the deadline, but everyone is struggling so we have to wait to see how they will proceed. I hope they will communicate something in the fall.

#### 4. Remarks and Q&A – Dr. Jill Drake, Provost

- a. USG
  - i. Around 5 new majors have been proposed
  - ii. Regents Cup starts this week, observers can come on the 15th
  - iii. USG Innovation and Entrepreneurship Competition
    - 1. CSU had fantastic showing
    - 2. GaTech 1st; Kennesaw State 2nd; Winner is a CSU alum
- b. Points of Pride
  - i. Students passing NCLEX at 100% first attempt
- c. Accessibility Training
  - i. 170 participants, hosted online and in-person walk-in one-on-ones in week of 4/6
  - ii. Major issues identified include scanned PDFs, handwritten notes, visual based assessments
  - iii. Do not post non-accessible content moving forward for the Summer and Fall
  - iv. CELT - we are in contact with our colleagues and are reaching out to see what content experts are doing. Looking at getting 85% of compliance by end of the year.
- d. Updates
  - i. Commencement - May 9, 2026 at 10:00 a.m.
  - ii. Dr. Archie will send out survey
  - iii. Dr. Archie - Commencement is at The Arena at Southlake at 1300 Southlake Circle
    - 1. Collect data to find which faculty are showing up and participating each semester
    - 2. 98 Fall; 109 Spring = 207 Overall Faculty
      - a. Survey going out to non-fall participants; then out to all faculty
    - 3. Total students expected to graduate is 541. That number is expected to go down. 394 students have already registered to participate
    - 4. Discussion on process and areas of the arena that will be used. There will be digital tickets, and they will only scan once. Faculty must complete the Qualtrics form in order to receive their email with the parking pass. This information will be provided to all faculty that register
      - a. Can walk through the process from 11:15 to 12 pm at the arena on 5/8. 9:00 - 9:30 a.m. is Faculty line up on 5/9

- b. Dr. Dean distributed survey to staff to volunteer; faculty can volunteer as well
      - c. Qualtrics is open for volunteers until 4/17
- 5. Provost - this is a new arena, and it is larger. We have a new surge of having staff wanting to volunteer. There are always students and help when we do regent's campus visits and we want to move to providing that experience. Can count time as flex time as an incentive
- 6. Sen. Gannon - attended Fall graduation and one of the issues was buildings being locked as Faculty keep supplies and regalia in offices. If we can have the buildings unlocked so faculty can grab their supplies?
  - a. Provost - Yes, absolutely. Dr. Archie will work on that.
- 7. Question -
  - a. How many guests?
    - i. Dr. Archie - We are planning the same number as on campus but once we get confirmed numbers we can decide on changes. It is typically 8 per person.
  - b. Sen. Miller - are we going to use an overflow room?
    - i. Dr. Archie - we are not expecting the need for an overflow room.
  - c. We have a parking and traffic flow plan and we will provide additional details and context as we move forward
- iv. Clayton State Community Cares Day - April 17th (This Friday)
  - 1. Helps impress to our surrounding community that we are here, we care, and we want to better our community.
- e. 4/29 is Denim Day as a domestic violence and sexual assault awareness day. Ask that people bring non-perishable food items to the food pantry
- f. Question - Dr. Maddox
  - i. Regarding the preferential pay for online versus in-person classes?
    - 1. Provost - that is how they came up with the proposed cuts. Taking the number of online versus in-person students. It got to \$34 by looking at what number of credit hours were generated by out of state and out of country students. They heard we would hurt GA students if they did the \$124 million cuts, so they focused the cuts on non-GA students. The chancellor has indicated we would like what we hear, but we do not know what they are planning to do to mitigate the cuts. They have done more fundraising, so that may be an option they are looking at, but that is all speculation.
  - ii. Sen. Miller -

1. Thank you for that. I heard they thought online teaching was easier, but I am now concerned about how they plan to gather data for changing the funding formula, as well as what data they will use?
2. Provost - We are well placed to getting information and once we hear back we will send that information along.

## 5. Standing Committee Reports

- a. University Curriculum Committee
  - i. No materials to consider
- b. Academic Policy Committee
  - i. Made 4/3 and made significant changes to the Complaint Policy with Senate feedback. Will send it back to the FAC for another review. We are aiming at having it to the body by the next meeting. Looking at credit by learning changes and will send that out for review
- c. Faculty Affairs Committee
  - i. Nothing to report, but are reviewing some policies
- d. Student Affairs Committee
  - i. Working on Student Conduct policy and working with FAC to get back to Senate
- e. Graduate Affairs Committee
  - i. Have a meeting scheduled for today but it will be postponed for the Dean Candidate search
  - ii. Working on revising mission and bylaws
- f. Faculty Council -
  - i. Salary survey is being created, and information is being gathered, hope for end of the year completion.
  - ii. Looking at states to begin brainstorming changes to tenure, KY giving 30 days notice, another (OK) is looking at restricting tenure to R1 institutions. Discussed merit pay and hope to see it in the future. Discussed AI, and we at CSU are further along than most. And discussed the next meeting. In some schools it is not the Chair that is the rep, so they will have others appointed. They appreciate CSU has an alternate but may want to consider alternate rep selection.

## 6. Barbara Goodman, Faculty Representative for Retiree Association

- a. If you are thinking of retiring in the next 5 years, there is a webpage that gives you information that you need to know. Matt Parker in HR is

wonderful to work with in planning retirement. Look into this at least a year before you retire as they will help you with issues like healthcare premiums, etc.

## **7. Adjournment**

Time Adjourned: 12:21 PM

Minutes Prepared by: Dr. David Peña - Secretary



# President's Report

Faculty Senate  
April 13, 2026

# CAMPUS UPDATES

- Strategic Plan Campus Update – **Thursday, April 23** from **9:00 – 10:30 am** in the **SAC Ballrooms**
- Alice J. Smith Awards – **Wednesday, April 29** from **12:00 – 2:00 pm** in the **SAC Ballrooms**
- Spring Faculty Meeting – **Monday, May 4** from **9:00 – 10:30 am** in **SAC Ballrooms B & C**

# ADVANCEMENT & EXTERNAL AFFAIRS

- Government Relations
  - Final FY27 Budget update
    - Cuts \$34.2m from the Governor's and House version for the BOR teaching formula funding
    - Includes \$1.5m for Downs Center renovation and \$3.5m for campus infrastructure project
  - DREAMS Act (SB 556, passed and waiting Governor's signature)
    - Statewide needs-based scholarship program
    - \$3,000 per academic year
    - Recipients must complete financial literacy course and meet work requirement
  - Senate Study Committee on Higher Education Funding (SR 978)
    - Will assess the enrollment-drive formula funding model over the summer and fall

# ITS

- Cybersecurity Spring Training Campaign, Deadline is Wednesday, April 15th
- OneDrive Sync activated on Friday, April 3rd
- ADA Title II Compliance
  - Yuja Panorama LMS Accessibility Platform is in production; Training held last week
  - Digital Accessibility Statement published
  - Web Accessibility Review is underway
  - University-wide Townhall Meeting, Friday, April 24, 2026, 1PM, Location UC272

# ITS

- ADA Title II Compliance – Cont.
  - "For universities serving populations under 50,000, the ADA Title II compliance deadline is April 26, 2027. This applies to all public colleges and universities, including community colleges, state universities, and any publicly funded higher education institutions."
    - Reference - [ADA Compliance Requirements & Road Map for Higher Ed - Accessibility.Works](#)

# **GOOD NEWS**

- USG Innovation & Entrepreneurship Competition

# Provost's Report

Faculty Senate  
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# ACADEMIC AFFAIRS

## USG

- **Board of Regent Meeting at Columbus State University**
  - Five new proposed programs (ASU,MGA,UGA,KSU,GSW)
- **Dr. Wendi Jenkins et al. Launched a Leadership and Institutional Development (LID) newsletter.**
- **Regents Cup Debate - April 14 -15, 2026 – Day 2 Guest are welcome!**
- **USG Innovation & Entrepreneurship Competition**
  - **CSU had a fantastic showing**
  - **Georgia Tech 1st - AdaptaPlay Device - \$15,000**
  - **Kennesaw State 2nd - PaintCo Labs Inc. - \$7,500**

# ACADEMIC AFFAIRS

## Points of Pride:

- ❖ All but one of our December RN program graduates have taken the NCLEX exam and we are still at 100%!

Program Type	First Time Takers Passes <sup>1</sup>	First Time Takers Passes Percent
Total	6	100.00%
Graduate	6	100.00%

- ❖ The other good news is that we have also achieved this milestone with our MSN/FNP graduates. 100% of our Family Nurse Practitioner students who took the ANCC certification exam passed on the first attempt (See table of results below).

# ACADEMIC AFFAIRS

## Accessibility Training:

### ❖ For the week of April 6 - 10, CELT:

- Launched the CELT Accessible Teaching & Learning website as a hub for faculty resources for all things accessibility.
- Hosted 5 Faculty Training Sessions - approx. 170 participants attended 1 or more sessions
- Hosted 3 1-on-1 consultations (Via Teams) - focused on understanding alternative formats & handwritten notes
- Hosted 2 Walk-In Support sessions

# ACADEMIC AFFAIRS

## Accessibility Training:

### ❖ Major issues identified by CELT during testing:

- **Scanned PDFs - textbooks, textbook pages, worksheets, etc. - Panorama can remediate a lot of these through overlaid OCR but there may be some that it cannot.**
- **Handwritten notes - In most cases Panorama cannot remediate these**
- **Assessments requiring visual identification - may require redesign due to alt-text requirement**
- **If content is not accessible it should not be posted in upcoming courses (Summer, Fall)**

# ACADEMIC AFFAIRS

## Updates:

- **Commencement – May 9, 2026, 10:00 AM**
  - **Faculty Participation 211.04.02 Essential Duties/Expectations of Faculty (#16)**
    - **Commencement Crew**
- **Clayton State Community Cares Day – April 17th (This Friday!)**

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THANK YOU!