

Faculty Senate Meetings Minutes
Monday, November 4, 2024
University Center 260 & Microsoft Teams
11:15am - 1:00pm

Attendance (senators denoted in bold): Adam Tate, Ade Thompson, Adel Novin, Alexander Hall, Allie Reece, Aloysius Amin, Amirrah Beeks, Amy Black, Andrea Jacques, Angela Hollis, Anita Whiting, Anna King, Antoinette France-Harris, Antoinette Miller, Antwan Aiken, Arianne Adams, Ashlee Spearman, Ashley Washington, Barbara Hennie, Batavia Sumlin, Brian Hunt, Brianna Vick, Bridgette McDonald, Brigitte Byrd, Byron Jeff, Caitlin Harris, Cantice Greene, Carol White, **Caroline Sheppard**, Carolyn Walcott, Cassandra Parker, Ceimone Henderson, Cephias Archie, Charles Henderson, Charlie Harris, Chen-Miao Lin, Chizara Jones, Christie Burton, Christina Grange, Christopher Kodani, Christopher Stotemyer, Christopher Ward, Chyrel Lynn Panlilio, Comfort Obi, Connor Wright, Corlis Cummings, Craig Hill, **Crystal Marchant**, David Gilbert, David Greenebaum, David Murray-Stoker, **David Williams**, Deborah Davis, Deborah Deckner-Davis, Denise Allen, Dennis Attick, **Dennis Miller**, Devon Ellis-Grant, Diane Day, Dmitriy Beznosko, Don Stansberry, Dwayne Hooks, Ebrahim Khosravi, Eckart Werther, Elicia Collins, Elizabeth Taylor, Elizabeth Tillman, Elliot Krop, Elnora Farmer, Emanuel Abston, Emily Surber, Eric Bridges, Erica Dotson, **Erica Gannon**, Erica Taylor, **Erin Nagel**, Everett Sullivan, Feechi Hall, Frederick Bloom, George Nakos, Georj Lewis, Gwendolyn Harold, **Hae Ryong Chung**, Heather Eddy, Heather Hutton, Heidi Beneford, Irene Ngonga, Iryna Hayduk, Ismail Akbar, Jacob Chacko, Jada Mitchell, Jamal El-Amin, James Pete, Jon Guthrie, J. Celeste Walley-Jean, Jelinda Spotorno, Jennifer Harris, Jere Boudell, Jermaine Rolle, Jesse Zinn, Jessica Conrad, Jillian Morgan, JoJo Ardovini-Brooker, Joe Johnson, Joe Trachtenberg, John Phelps, Joie Hain, Jonathan Harris, Jordon Steele, Joshua Clark, Joshua Meddaugh, Justin Spurley, Kamran Moghaddam, Kandice Fowlkes, Karen Young, **Kate Cotter-Reilly**, Keith Driscoll, Keith Miller, Kelli Nipper, **Ken Nguyen**, **Kendolyn Smith**, Kenja McCray, Kevin Demmitt, Khamis Bilbeisi, **Kimberly Campbell**, Kimberly Johnson, Kirill Sheynerman, Kitty Deering, Kristoffer Johnson, Krystal Houston, **Larry Menter**, LaSonia Espino, Latasha Adams, Latonia Alexander, Leon Prieto, Lindsay Chandler, Lou Orchard, Louisa Catalano, Lucretia Portwine, Lyndon Jones, Marcia Bouyea-Hamlet, Marcia Butler, Margaret McAlister, Margaret Thomspson, Mario Norman, Mark Daddona, Marko Maunula, Mary Lamb, Mary Miller, Matthew Carter, Matthew Hutcherson, Matthew Sansbury, Matthew Smith, Md Rokonuzzaman, melanie Poudevigne, Meri Stegall, Mesa Davis, **Michael Lindsay**, Michael Ryan, Michelle Furlong, Michelle Nelson, Monay Sanders, Muhammad Rahman, Naquilla Thomas, Narem Reddy, Nayab Hakim, Neena Smith-Bankhead, Nichelle Gause, Pamela Gordon, Patricia Smith, Patrick Coleman, Paul Melvin, Penelope Cliff, Pinar Gurkas, Princess Ibekwe, Rebecca Morgan, Reginald Porter, Reza Kheirandish, Richard Bell, Robert Vaughan, Ronda Hughes-Oguagha, Russell Wheeler, **Samuel Maddox**, Sandra Pisenno, Sanjay Lal, Sara Harwood, Scott Stegall, Sean Vogt, Shakil Akhtar, Shakyra Rivers, Shannon Cochran, Shannon Montgomery, Sharrell Porter, Sharren Thomas, Sheryne Southard, Shontelle Thrash, Shuju Bai, Sonya Gaither, Stephanie Vasquez, **Stephen Burnett**, Stephen Klusza, Steven Anderson, Tammy Wilson, Taralyn Keese, Tashira Jones, Terence Malloy, Terri Summers, Terry Appleberry, Thomas Cornwell, Thomas Garsombke, Thomas Lewis, Thomas McLlwain, Todd Janke, Thomas Merchan Rodriguez, Toye Wheeler, Tuni Acosta, 3 Unknown Users, Ursula Gordon, Victoria Foster, **Vivian Padin-Irizarry**, William Hearn, Xueyu Cheng, **Stacey Reynolds**, **Adam Kubik**, **David Pena**, Antoinette Miller, **Anthony Hannah**,

1. **Introduction of Senators**—In person then online.
2. **Approval of Minutes**—from 10/21/2024; Approved unanimously.
3. **Remarks and Q&A, Dr. Georj Lewis, President**—Nothing to announce from the USG. The board meeting will be on the 12th. Campus updates: we mentioned that we would be doing some budget presentations about how we are funded. 5 dates were identified—the first was on 10/31. We have tried to invite everyone 11/5 for academic affairs; stem 11/7; 12/2 staff; 12/7 for another meeting. The presentation might change a bit as A&S gave some suggestions when they were presented to. Please review the memo from HR from 10/7 about that process. We want our students to know about all the resources available, but election is tomorrow and it wasn't normal last time and it's not normal now. Counseling center available. Provost search invitations for campus visits have gone out to finalists and he will talk to the search firm and the candidates and decide on a day for them to come. With this level of a search, we need to maintain confidentiality as long as possible. As soon as people find out who the candidates are, there will be opinions. The first person who comes, it won't be made public until likely the day before. We are trying to find the best fit. Ethics awareness week is this week. An email has already gone out. Enrollment for spring is 3740; 18% ahead of where we were last year at this time. Processes are a little different, though. So, we'll see how that balances out. Some students are enrolling early. New CRM Element 451 should be fully launched by December the 1st. Chatbot Nessie is live. Each of our websites needs to be up to date for the bot to hold the info. Updates need to be made by Nov. 27. Catherine Sylvester is the contact in admissions. Advisement 11/7 freshman registration in Laker Hall day ; 11/14 upper level in Laker Village; 11/19 and 20 for Finals Study Jam. After thanksgiving we go right into finals. To not interact with students for that long makes him nervous. Touch points between thanksgiving day and the spring is a LONG time. We want to make sure that we are staying in contact with them. Faculty staff fund drive raised more than last year. Still have time to provide support for students. This is extremely important for scholarships and the needs of our students. When we show how much our faculty and staff give, corporations and outside donors take that into consideration. Data policy update: FYI USG is updating directory stuff for FERPA; student school email address is no longer considered public info. So, when emailing classes, you MUST use the BCC not TO. We will have this updated by 12/10/2024. To be in compliance and protect the student's information. 2 other data elements students telephone number and home address will no longer be considered public information and MUST NOT be in the directory going further. If we send an email to more than one student, we MUST BCC. We will be putting together information for faculty and there are some things we need to sort through perhaps with USG advise. It will be added to the mandatory FERPA training that we do every year as well. AI—contact ITS to discuss any AI that you want to use in a class before you deploy it to a class. ARP USG has chosen the replacement that will go through midyear 2028. Business processes will be standardized. The goal was to find solutions to the problems under one umbrella. All institutions will be on the same system eventually. It will take time. It's about a 30-year commitment. You would be using Workday for 30 years. This is a big deal.

AI if you are requiring your students to use AI that we need to check? If you're trying to use research data. The only generative AI that we have under license is Copilot and there are

limitations to that, but that doesn't mean we should use ChatGPT instead. CELT is doing a series of AI classes for faculty and staff. We still need to look into how using AI works best for CSU and our students. There is a group that we will put together like an AI commission, but identifying the guidelines we should follow. There are already USG guidelines that we could follow. Strategic planning we launched in April and there will be an update on our progress on 11/20 at 9-11am with the location to be decided still. There will be opportunities for dialogue around then as well. Good news: athletics thank you to everyone who supported our teams. Men's soccer has clinched the PBC regular season. Women's soccer is in contention for after-season play as well. Men's cross country finished 4th in PBC. COB and STEM had a successful Innovation Week. Congratulations for STEM Social Innovations Challenge.

How will that work with group projects in classes. What's the expectation for student-student engagement? We need to have that conversation internally to be able to have an answer to that. If there are questions like that, please send them to Celeste because we are still trying to gauge the change as we look into everything. We can't share emails, but students can. D2L is protected, but we need to look into everything still. Clayton state won the social innovation challenge; out of 4 universities who entered. Please share these things so the president can brag about these things when he talks to people. For the websites, are changes for the websites being made through 11/27? I thought we had to get them done by 10/31. You can still make updates. The websites are migrating, and so changes are on hold for now, but that is different and separate from Nessie. How often will the chatbot be updated? The need will be to update our webpages in a timely manner. The more updated they are, the better the chatbot will be. How often will we be training the chatbot? It will be scanning things in the background to screen as it goes on.

Element 451 related to the book Fahrenheit 451?

Since the system is kind of on a pause make note of changes so that changes can be made as soon as the pages are released. This is a time to try and break Nessie as much as possible. We have noticed that there are still pages that we need to feed to her. Can't just put in clayton.edu we need to put in each individual link. We will updating on a monthly basis. Every time you make a change Nessie will need to be updated.

- 4. Remarks and Q&A, Dr. Joanne Ardovini-Brooker, Interim Provost**—the faculty compensation issue brought up at the last meeting has been addressed. President went to AI summit, and he wants to get a speaker here to address us and it will be handed off to CELT for them to fit in. Faculty development opportunity. Reached out to USG to administrate a workshop for people in or looking into becoming administration. Wants to start building a strong bench. Will not be able to attend graduation. Things are overlapping and so can't. MOUs: a couple of faculty are interested in working with Gordon with us here. Trying to build options at clayton like the options students have concerning master's, study abroad, etc. NISS starts next week. They are doing a study within the USG. Study abroad program here is on hold, but will be meeting next week with the faculty who have been very involved with it. It needs to be developed and cost efficient.

Summer registration opened to students today.

Over the past month the deans have received the first iteration a priority to get organized

collecting any and all agreements, MOUs, retention policies, etc. 12/17 is when we want to have reached a point of having everything in our system.

Met with provost at state college level to potentially creating any potential new MOUs.

Please get me that information and I can let them know who will be reaching out to them.

There is a process to creating MOUs. If you are interested as a program coordinator and Celeste and Cephas can let you know what the steps of that process are.

There is a job that runs everyday that updates it and Nessie will learn it.

5. Subcommittee Reports

a. **University Curriculum Committee**

No updates.

b. **Academic Policy Committee**

We will be organizing a meeting for next week.

c. **Faculty Affairs Committee**

We are continuing our discussions about the SEI and how it is being used. Going to bring it up at another meeting to see how others use it. Ga college and state decide which classes will be surveyed. Also, how others are using SmartEval when response rates are low. Faculty development is something else they will be looking in to. Will need to wait until when new provost is here to see if Fountain programs will continue. We started things with grant writing, but we are falling off on processes. Faculty council met this last weekend. Will get notes to them.

d. **Student Affairs Committee**

Next meeting Monday the 11th.

6. **Vote on MAT in Elementary Education**—*Needs to be removed because the MAT needs to go through the UCC first.*

7. **Old Business?**—We are in the midst of scheduling the finalists for the provost search. There have been some tentative dates, but those will be confirmed with the finalists. Over the weekend the USG faculty council meeting was held. Perdue spoke about enrollment increases. Civil disobedience in this current climate that we are living in. Also, persistence and graduations rates—very short, but had someone stay to answer questions for him. Retention of faculty questions were spurred by an AAUP survey that had come out. The survey was sent to 12 southern states and over 3, 000 respondents the overall response was that they are disappointed with the state of higher ed. GA respondents said they would not recommend working in this state and that they have applied to other states. Dr. Sparrow spoke for Purdue. One of the things the system is doing is compensation studies—being done by the system and some institutions are doing salary studies to submit to the system for increased pay. Depending on what the studies found they would request increases in pay, but that does depend on money available. Cost of benefits was also discussed—we're in open enrollment and are all aware that the cost of benefits are increasing. USG benefits and other state workers in the state have better benefits. So, there is a study going on to compare the two to make our benefits comparable. Email me for anything else that was discussed there.

Was the question asked about GA being on the censorship list? That part was not actually

brought up. Most of the conversation was around pay and benefits.

Last year we talked about having our own salary study. The plan is to do that this year with year-end money. If a gap is found in a salary study, the USG wants to hear from the institution about it? If we do this study, we have to find the resources to support what we find.

Do you want to know that we aren't paid enough and then not be able to do anything?

However, president thinks knowing would be better than not knowing at this point.

This was his first council meeting and on an individual basis it's important for us to push and strive to do better, but it's bad. No one is escaping these issues. Another item brought up was the turnover in academic affairs. 13 institutions are looking for provosts at the moment.

Adjourn—12:21pm