

Faculty Senate Meeting Minutes  
Monday, November 18, 2024  
University Center 260 & Microsoft Teams  
11:15am - 1:00pm

Attendance (**senators denoted in bold**): **Michael Lindsay, Kate Cotter-Reilly, Stacey Reynolds, Larry Menter, Erin Nagel, David Pena, Samuel Maddox**, Cephias Archie, Ashlee Spearman, Antoinette Miller, Eric Bridges, Reza Kheirandish, Pinar Gurkas, Charlie Harris, Jim Harris, Jim Pete, J. Celeste Walley-Jean, JoJo Ardovalini, Adama Tate, Ade Thompson, Adel Novin, Alexander Hall, Allie Reece, Aloysius Amin, Amirrah Beeks, Amy Black, Andrea Jacques, Angela Hollis, Anita Whiting, Anna King, **Anthony Hannah**, Antoinette France-Harris, Antwan Aiken, Arianne Adams, Ashley Washington, Barbara Hennie, Batavia Sumlin, Brian Goldman, Brianna Vick, Bridgette McDonald, Brigitte Byrd, Byron Jeff, Caitlin Harris, Cantice Greene, Carin Lightner-Laws, Carol White, **Caroline Sheppard**, Carolyn Walcott, Cassandra Parker, Catherine Matos, Ceimone Henderson-Strickland, Chales Henderson, Charlie Harris, Chen-Miao Lin, Chizara Jones, Christie Burton, Christina Grange, Christopher Kodani, Christopher Ward, Chyrel Lynn Panlilio, Comfort Obi, Connor Wright, Corlis Cummings, Corrie Fountain, CR Narayanaswamy, Craig Hill, **Crystal Marchant**, David Gilbert, David Greenebaum, David Murray-Stoker, **David Williams**, Deborah Davis, Deborah Deckner-Davis, Denise Allen, Dennis Attick, **Dennis Miller**, Devon Ellis-Grant, Diane Day, Dmitriy Beznosko, Don Stansberry, Dwayne Hooks, Ebrahim Khosravi, Eckart Werther, Elicia Collins, Elizabeth Taylor, Elizabeth Tillman, Elliot Krop, Elnora Farmer, Emanuel Abston, Emily Surber, Erica Dotson, **Erica Gannon**, Everett Sullivan, Feechi Hall, Frederick Bloom, George Nakos, Georj Lewis, Gwendolyn Harold, **Hae Ryong Chung**, Heather Eddy, Heather Hutton, Heidi Benford, Irene Ngonga, Jacob Chacko, Jamal El-Amin, Jason Guthrie, Jelinda Spotorno, Jennifer Harris, Jere Boudell, Jermaine Rolle, Jesse Zinn, Jessica Conrad, Jillian Morgan, Joe Johnson, Jos Trachtenberg, Joey Helton, John Meyers, John Phelps, Joie Hain, Jonathan Harris, Jordon Steele, Joshua Clark, Joshua Meddaugh, Justin Spurley, Kamran Moghaddam, Kandice Fowlkes, Karen Young, Kathryn Pratt Russell, Keith Driscoll, Keith Miller, Kelli Nipper, **Ken Nguyen, Kendolyn Smith**, Kenja McCray, Kevin Chaney, Kevin Demmitt, **Kimberly Campbell**, Kimberly Johnson, Kirill Sheynerman, Kitty Deering, Kristoffer Johnson, LaSonia Espino, Latasha Adams, Latonia Alexander, Leah Pieper, Leon Prieto, Lindsay Chandler, Lisa Eichelberger, Lou Orchard, Louisa Catalano, Lucretia Portwine, Marcia Bouyea-Hamlet, Marcia Butler, Margaret McAlister, Mario Norman, Mark Daddona, Mark Watson, Marko Maunula, Mary Lamb, Mary Miller, Matthew Carter, Matthew Hutcherson, Matthew Sansbury, Matthew Smith, Md Rokonuzzaman, Melanie Poudevigne, Meri Stegall, Mesa Davis, Mia Collier, Michael Ryan, Michelle Furlong, Monay Sanders, Muhammad Rahman, Naquilla Thomas, Narem Reddy, Nayab Hakim, Neena Smith-Bankhead, Nichelle Gause, Pamela Gordon, Patricia Smith, Patrick Coleman, Paul Melvin, Penelope Cliff, Randall Gooden, Rebecca Morgan, Reginald Porter, Richard Bell, Robert Vaughan, Rosann O'Neill, Russell Wheeler, Sandra Pisenso, Sanjay Lal, Sara Harwood, Scott Stegall, Sean Vogt, Shakil Akhtar, Shakyra Rivers, Shannon Cochran, Shannon Montgomery, Sharrell Porter, Sharren Thomas, Sheryne Southard, Shontelle Thrash, Shuju Bai, Sonya Gaither, Stephanie Bennett-Walker, Stephanie Cesar, Stephanie Vasquez, **Stephen Burnett**, Stephen Klusza, Steven Anderson, tammy Wilson, Taralyn Keese, Tashira Jones, Terence Malloy, Terri Summers, Terry Appleberry, Thomas Cornwell, Thomas Garsombke, Thomas Lewis, Thomas McLlwain, Todd Janke, Tomas Merchan Rodriguez, Toye Wheeler, Tuni Acosta, 3 Unknown Users, Ursula Gordon, Victoria, Foster, **Vivian Padin-Irizarry**, Xueyu Cheng

1. **Introduction of Senators**—In person then online.
2. **Approval of Minutes**—11/4/2024; passed unanimously
3. **Remarks and Q&A, Dr. Georj Lewis, President**—(online; at a conference) USG policy updates: There are several of them. They have been shared. Update on USG enrollment is that it is looking good for everyone in the system. Each institution had a headcount increase. We were number 4 in our sector. That report is live on the USG website, and we will also be sending it out so people can see it. Updates on campus 11/20 at 9am in HSD strategic plan update. We'd like to get lots of people to sign up for that so we can talk about what we've done. Winter holiday mixer coming up—trying to get people across campus to interact and get together. 12/7 through the 10<sup>th</sup> is the official SACS reaffirmation in Austin. 3 budget presentations so far with different departments. Several more are scheduled. 11/22 will be 11am presentation. Anybody can come. 12/6 College of Business in the lecture hall. Provost search candidates will be on campus. Please participate in the open forum. Last update: congratulations to the club football team who won the conference; men's soccer came 2<sup>nd</sup> in the PBC.

The provost candidates coming to campus for their schedule not ours and many of us have classes at the times they are here. Asked about recordings and was definitely told no they are not being recorded. Could this not be a recording made available for about a week for faculty to view to be involved. There are 13 USG institutions that are looking for provosts. While we know the candidates are putting themselves out there to come and be known publicly. So, we are trying not to overexpose them.

4. **Remarks and Q&A, Dr. Joanne Ardovini-Brooker, Interim Provost**—Been working with CELT to develop AI training. Met with Wendy Jenkins from USG to establish a series of leadership trainings for faculty on this campus. We want to build bench strength. Wants to include faculty and staff. Hopefully it will help start a culture where people choose to stay and create a better environment. Different focus for each session. Doing the same thing for Gordon—maybe can do virtually. Initial one will most likely have food to help encourage people to come. Brought to her attention that people didn't realize that Study Abroad was put on pause. USG Goes Global will come and talk—would it be better to have them speak to interested parties or to senate? Probably over Teams. Currently our study abroad is being audited so we are trying to gather as much information as possible. She is being very firm that we as a faculty want to keep and for faculty to participate in. It has to be cost efficient, though. Policies need to be reviewed and what our options are. Maybe USG Goes Global might be something we can do. Maybe individual faculty can do it over the summer for extra pay. She is meeting weekly with David Rodriguez who is in charge of the audits—and he knows that she's fighting for it to stay. It seems like people are discussing that we were always in the red. Your department was not, but the program itself was in the red the way it was being run. The intent of the audit is for us to find more efficient ways to run the program. Looking at some of the data and graduate data for graduate studies has been going down. Will be talking to deans and faculty about that to address this. Has an idea but wants to vet it first to see if it's viable. If it will work she will stick around after she's gone, she will make sure that

this program gets up on its feet.

USG Goes Global works with a group of institutions and they work with institutions abroad as well. We have to figure out what's most beneficial for this institution.

Can we do both our own and USG goes global? Yes, we can.

## 5. Subcommittee Reports

### a. University Curriculum Committee

No report outside of the items that need to be voted on.

### b. Academic Policy Committee

We had a good meeting. Looked at withdrawal without academic penalty. We do it at 8 weeks, it's ok to do it up to 11 weeks and we would like to do that. Will present on that at the next faculty senate meeting. USG policy does have a max for how late in the short sessions you can go. Will look into that as well.

### c. Faculty Affairs Committee

No report. Didn't meet to make time to attend the AI training which didn't occur because of the provost search events. Do we have a campus committee that looks at all of the events going on so that things don't overlap like that? We have a common calendar where we are supposed to post events. There is a need to have a university calendar so that we don't schedule on top of each other. We used to have a specific time set aside to make sure things didn't overlap with classes. We really need to start speaking with each other. We lost the ability to have Friday afternoon meetings once we went to the half day Fridays.

### d. Student Affairs Committee

Weren't able to meet. Jan. 13<sup>th</sup> will be our next meeting. Will have an SGA rep come and speak to the committee at the beginning of each meeting starting in January. Looking to reinstitute the activity hour, but there is no longer a protection of that time any more. Are honors students included in the programs for commencement? No, but that would be nice. Are faculty members who go above and beyond honored? COB has awards. Do the Alice Smith winners get a medallion? No, but a headless statue.

6. **Senate Vote on UCC items**—Do we have an in-person quorum? We have a quorum including Teams members. Corlis confirms that members on Teams and in-person can constitute a quorum. Passed Unanimously (all senators voted aye in person and online).

7. **Dr. Ashlee Spearman on DE enrollment**—In particular, in relation to the strategic plan.

Strategic enrollment plan. Critical Enablers: Organization & Operations; Data & Technology; Marketing & Communication. Strategic Priorities: Recruitment & retention; Admission and student success operational strategy; financial aid optimization. Fall enrollment for DE was supposed to grow 10%, but grew 33%; Spring was supposed to be a 5% growth, but that will change since the fall we grew so much more than we realized we would. Historically we have some of the highest DE rates, but one of the lowest conversion rates (USG will tell us just the data from the semester after they graduate). Typically, in the next academic year we have a much higher percent; converted 7% to CSU fall 2022 and 57% converted to other USG schools from summer 2021/Spring2022 DE students (631). One of the targets of the strategic

enrollment plan is to increase de conversion rates. Also, looked at stop outs this year. From Henry County 65 more students this fall than last fall. From Clayton County 35% more students than last fall. Each of these counties only has 1 person to help the entire county that talks to students, enrolls them, does conversion rates, etc. So, that is a lot. Fayette went up by 71 students. Rockdale up 71 students. Just met with Rockdale last week and they asked for more sections to be available. They would like to create more pathways for students. Another meeting tomorrow with another high school is to increase capacity. So, we need to figure out the right size for us so that we don't get caught out by how many more students are coming and trying to find people to teach sections. Fees are waived for de students, but they still have access to services because we chose to waive the fees. We need a comprehensive marketing campaign. We need more incentives -letting them know about automatic admissions, College "signing day" event; priority registration; scholarships. A lot of students decide in February, so we need to be timely in contacting them and accepting them. We have cords for the de students who are graduating. Some of the new students that we recruited are seniors. Anecdotally students aren't coming here because of the programs we offer. It doesn't appear to be the quality of the education that they can get here. If we could just tell a student that it wouldn't cost more than \$10,000 for their degree, that would be amazing. A survey will go out early next semester and she can share the results. Were we losing students because we didn't have enough sections? Or didn't have the courses that they wanted? Both. We do well even with online. They like our faculty better than faculty at other institutions. A big thing is faculty being able to go there and classroom size. At the top of the report that comes out every week it's at the top. She can send it out again. There are no targeted initiatives for graduates yet. The focus this year was de and undergrad. Having pathways helps to streamline things so that we know that we will always have xyz courses. Some institutions bus students in. We don't, but we have talked about busing the math students. Some students miss lunch to get bused in, so who is in charge of feeding these students? It's a very complex system. Students just want to know what they have to take so that they can just take what they need. Reconsider streamlining course offerings and decrease the time for a student to get their degree. Fayette has a requirement that they be registered by May because their counselor is leaving. Students also don't like taking a class without a faculty member listed—it made them feel uneasy and they tried to move to a different section. We could easily be at 1,500 de students. That's not necessarily the goal, but more schools are letting 10<sup>th</sup> graders do de as well. We know a year in advance what they need and it's not going to change a lot from year to year. That needs to be our base and then we can build upon that. We do have an inconsistency with adjuncts and scheduling there. They love our faculty (we're competing with West GA there at the Fayette location) they love our faculty, but they hate our processes. It's hard to get faculty out to these satellite locations. Students are also not getting communications from CSU. They don't have an orientation, so of course they don't know how to contact various departments. Is the whole strategic plan available online? No. Most of the plan will be made available online. Please include honors in your conversion rates. What schools in the system have high conversion rates? She can send the report out. Columbus was pretty high. Don't remember all of them. Kennesaw is high. CCPS and Preview day this Saturday. There's a play on campus at 2:30pm—could we get them tickets for that? There's also a women's basketball game at 1:30pm.

8. **Jada Mitchell** was going to introduce Latrica Started 10/1 new director of CAR, but not here today.

9. **Old Business?**—N/A

**Adjourn**—12:41pm