

Clayton State University Senate Minutes

Faculty Senate Meeting Minutes

Date: April 27, 2026

Time Called to Order: 11:15 AM

Location: UC 260

Presiding Officer: Dr. Michael Lindsay, Chair

Senator Attendance

Present:

Arts & Sciences: Antoinette Miller, Michael Lindsay (Chair), Erica Gannon, Eugene Ngezem, David Peña

Business: Stacey Reynolds (Vice-Chair), Anthony Hannah, Christie Burton, Kate Cotter-Reilly

Health: Hae Ryong “Harry” Chung, Kendolyn Smith, Kimberly Campbell

STEM: Ken Nguyen, Caroline Sheppard, Vivian Padin-Irizarry, Stephen Burnett, David Williams

Library: Adam Kubik, Erin Nagel

Absent:

Health: Crystal Marchant

General Attendance

Teams: Latonia Alexander, Shuju Bai, Eric Bridges, Stephen Burnett, Kimberly Campbell, Jacob Chacko, Xueyu Cheng, Penelope Cliff, Elicia Collins, Kate Cotter-Reilly, Chris Edwards, Martha Fairley, Elnora Farmer, Kandice Fowlkes, Antoinette France-Harris, Michelle Furlong, Brian Goldman, Christina Grange, Joie Hain, Nayab Hakim, Feechi Hall, Anthony Hannah, Jonathan Harris, Kimberly Johnson, Chizara Jones, Reza Kheirandish, Mary Lamb, Michael Lindsay, Michael Little, Samuel Maddox, Joshua Meddaugh, Paul Melvin, John Meyers, Keith Miller, Jada Mitchell, David Murray-Stoker, Erin Nagel, Michelle Nelson, Ken Nguyen, Vivian Padin-Irizarry, David Pena, Leah Pieper, Melanie Poudevigne, Shakyra Rivers, Board Room, Hae Ryong, Matthew Sansbury, Caroline Sheppard, Kendolyn Smith,

Sheryne Southard, Ashlee Spearman, Erica Taylor, Shontelle Thrash, Carol White, David Williams, Karen Young

Note: Names of those in Teams and attending in-person are provided in both areas. In person attendance sheet attached.

Agenda

1. Introduction of Senators

- a. Roll call of Senators; quorum reached

2. Approval of Minutes

- a. Peña moves, Miller seconds
 - i. April 13, 2026, minutes approved

3. Remarks and Q&A – Dr. Georj Lewis, President

- a. President Lewis away at an investiture; Provost providing report
- b. Campus Updates
 - i. Alice J. Smith Awards 4/29; Spring Faculty Meeting 5/4 @ 9:00 a.m. - 10:30 a.m.; Balanced budget submission deadline to USG 5/1, President is looking at places to trim and asked the Deans to lead. Did not get full health benefits funding from the legislature; Administrative council meeting 4/24; Employee Engagement Survey - Top Workplace Award 5/1 - this is an opportunity to give feedback and responses are strongly encouraged
 - ii. Enrollment, Marketing, and Student Success
 - 1. Spring enrollment is up. 11.8% Hispanic enrollment
 - 2. Preview Day - more registered than attended. May look at strategies to increase attendance versus registration
 - 3. Laker's RISE Reception
 - a. Recognizes the top 100 freshmen
 - 4. JA - Delta Discovery Center Clayton Co.
 - a. Ribbon cutting ceremony - Thursday 4/20 9:00 a.m.: Clayton State University "storefront" opening
 - iii. Fundraising
 - 1. Recent gifts include Sherrie Miller's \$250K for C of B; \$130K from the Halle Foundation for Spivey Hall, \$50K from Chick-fil-A
 - 2. Raised over \$110K during Lakers Give
 - 3. Dollars raised up 13.8% YoY
 - iv. ITS
 - 1. Updated ADA Title II Compliance - Revised compliance date is 04/26/2027

- a. No planned changes to approach. The date is Spring so we still need to have materials updated by end of this year (12/31/2026)
- 2. AI - Google Education Fundamentals will be available to campus community at the start of Summer
- 3. Email Phishing - had issues with attempts recently of over 19K attempts. Over 10K delivered, 39 students engaged, 1 completed form. Moving forward will implement email security via Proofpoint after the beginning of FY 2027
- 4. Continuing updates to Wi-Fi and other ITS equipment and storage
- v. Community Care Day - Thanks to participants (photos shown)

4. Remarks and Q&A – Dr. Jill Drake, Provost

- a. USG updates
 - i. Update to Syllabi Posting
 - 1. Email from Dr. Monga about issues with truncated syllabus
 - 2. Templates are fine but should not be used to only post selective portions; understandable if changes are made but new syllabus must be posted. Must include all items specified for syllabi and CVs.
 - 3. Emailed and asked if we are in compliance; and we are not. Now full syllabi must be posted, whatever they have in class must be posted.
 - 4. Martha - Met to discuss and revamp plan for posted syllabi. The goal is now to come up with a single common syllabus. Deans and associate/assistant Deans will be in the conversation. Looking at Simple Syllabus software.
 - 5. System has a Smart Sheet portal for posting external sites
 - a. List of external sites was given, total of five sites with USG Goes Global having several locations listed
 - ii. Questions
 - 1. Sen. Miller - Was the implication from the system office that we were trying to shirk compliance or are they simply backdoor updating and acting like we knew it all along?
 - a. Provost - Email asking if people were trying to shirk or were just using an abbreviated version? Response was either was not in compliance and it should have been known.
 - b. Faculty Handbook has no active syllabus template
 - c. Miller and Provost engage in discussion - Discusses options and approaches to websites and possible limitations, including IT. We can pull things out of the syllabus that can be additional documents, like

guidance for example. What path are we going to be taking? What are we putting up and what about the implications of our intellectual property and expertise being scrapped by AI?

- d. Martha - you can cut down on policies and instead provide links. Updating in Simple Syllabus is easier now than it used to be. We may use the summer courses as the pilot and do a rollout in the fall. Once we have the specifics of how to update the document as it changes, they will let the campus know.
- e. Miller - Is the dates for size difference being taken into account?
- f. Jim Pete - USG as a whole is over 50K
- 2. Sen. Williams - Switching over is going to be a headache and hardship. For example, I use LaTeX
 - a. Martha - Simple Syllabus works with LaTeX
- 3. Chair - has there ever been any apology for all the pressure put on getting into compliance?
 - a. No
- 4. Sen. Williams - Had some concerns with ADA compliance and met with Martha and met with an instructional designer. The strategy for bringing courses into compliance is not difficult and getting the system to indicate 100% compliance is easy without actually making substantive changes. Discusses issues that arise with using the current systems available to meet compliance. I need support with reaching out and finding information and meeting compliance.
 - a. Provost - will be proactive and engaged in supporting faculty in meeting compliance requirements. You are not there now and are running into issues, but we will get there. I do expect everyone take all the steps they need to to reach compliance. So contact Elliot (Math RAC rep) for now and we can go from there.
 - b. Sen. Williams - I have been here for 21 years and I have never been directed to the RAC and I still do not know what they do. I figure they take care of common courses.
 - c. Provost - I understand that. Some use RACs a lot and use them well. Math may not be using it as much as it could. We will see what the RAC does and if we don't get support there, we can reach out to provost. For now, let's use the RACs. But we will get there.

5. Standing Committee Reports

- a. University Curriculum Committee
 - i. No materials to consider
- b. Academic Policy Committee
 - i. Complaint policy sent back to APC for updates given feedback
 - ii. Vote on policy will be at next Senate meeting
 - iii. Antionette - took feedback and implemented as much as we could, nearly all of the feedback. Not sure where the FAC stands but heard back from SAC.
 - iv. Comments -
 - 1. Stephen - documents comments about arbitrary. This needs defining. The document sounds like there must be standardization across courses such as dropping a quiz. This is concerning. On FAC but have not attended due to other commitments.
 - 2. Antoinette - Concern is arbitrary and can be misconstrued and that all courses must be standardized across the board.
 - 3. Vice-Provost - The words at the top are taken directly from the Faculty Handbook.
 - 4. Provost - Maybe we can approach it differently without changing the FH
 - 5. Stephen - just think arbitrary should be defined.
 - 6. Sen. Miller - Made a note and will pass the information along. Not sure when FAC will send feedback, but that portion indicates what could be considered arbitrary, but there are processes in place to determine that.
- c. Faculty Affairs Committee
 - i. The next meeting date is in flux, no date set at this time. Will be the last meeting of the year
 - 1. We have had a discussion at the FAC as well as another policy at SAC
 - 2. We will have feedback to the APC in due time
 - ii. Chair - We need feedback to the APC ASAP
 - 1. Sen. Hannah - acknowledges requirement
 - iii. Sen. Williams
 - 1. Discusses a portion of the Complaint policy that needs to be addressed. Does not say anything about standardized grades across classes. Many faculty teach the same course and in Math some attempt at coordination/commonality is implemented, but there is still variation in approach. The language pointed out is concerning as it relates to that

variation. The language also seems to indicate that students should expect a positive outcome in their favor

2. Sen. Miller - this is language that is from other institutions and students typically have the right to appeal to a higher authority but a note of the concerns has been made and will be discussed at the next meeting. Expect to have a policy ready by 5/11
- iv. Provost - Thank you for the work on this difficult policy (to Sen. Miller and others working on the policy)
- d. Student Affairs Committee
 - i. Waiting on feedback from FAC on Student Conduct policy. Currently no additional meeting is scheduled until feedback is received.
- e. Graduate Affairs Committee
 - i. Canceled last meeting, planning to meet 5/11.

6. Reminders and Points

- a. The final meeting on 5/11 will be on Teams

7. Adjournment

Time Adjourned: 12:22 PM

Minutes Prepared by: Dr. David Peña - Secretary

Spring 2026 – Attendance Sheet

Date: 4/27/26 Class: Senate Week: _____

Name - Student	Signature Senator Y/N
David Pena	Y
Michael Lindsay	Y
Stacey Reynolds	Y
Cephas Archie	N
Christie Burton	Y
Randall Snell	N
Martha Fairlay	N
Bridgette McDonald	N
Pinar Gurbas	N
Nichelle Gause	N
Adam Kubik	Y
Antoinette Miller	Y
Erin Nages	Y
Erica Gannon	Y
Eugene Njeze	Y
Takeem L Dean	N
Lindsay Chandler	N
James Perez	N
J. Celeste Walley-Jean	N
Jill Drake	N

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President's Report

Faculty Senate
April 27, 2026

CAMPUS UPDATES

- **Alice J. Smith Awards** – Wednesday, April 29 | 12:00–2:00 p.m. | SAC
- **Spring Faculty Meeting** – Monday, May 4 | 9:00–10:30 a.m. | SAC Ballrooms B & C
- **Commencement** – May 9
 - Speaker: Mr. Corwin N. Harper
- **Balanced Budget Submission Deadline (USG)** – May 1
- Thank You for Attending the Strategic Plan Update
- **Administrative Council Meeting** – April 24
- **Employee Engagement Survey – Top Workplace Award** – May 1



ENROLLMENT, MARKETING & STUDENT SUCCESS

Spring 2026 Clayton State Students

- Enrollment- 6,226 (6.5% increase)
- 5.6% increase FTE
- 1,450 DE, 676 FR, 980 –So, 1054- Jr, 1389-Sr, 633- Grad, 44- Other
- 11.8% Hispanic, 227 – OOS, 53- OOC

Preview Day

Registered – 278 Students, 243 Guests

Attended – 84 Students , 80 Guests

Laker's R.I.S.E. Reception

Monday, May 11th 6p-8p

Please join us for an evening of celebration and honors as we recognize our Top 100 Freshman for the upcoming Fall 26 semester.

345 Freshman admitted w/over 3.25 gpa

- o 217 - 3.5 or higher

JA –Delta Discovery Center Clayton Co.

- o Ribbon Cutting Ceremony – Thurs. April 30th 9am

ADVANCEMENT & EXTERNAL AFFAIRS

Fundraising

- Recent gifts include \$250K from alumna Sherrie Miller, \$130K from the Halle Foundation for Spivey Hall, and \$50K from Chick-fil-A
- Raised over \$110K from over 330 donors during Lakers Give
- Dollars raised up 13.8% year over year

INFORMATION TECHNOLOGY AND SERVICES

- **ADA Title II Compliance**
 - Updated compliance guidance received from the USG:
 - New, mandatory compliance date is April 26, 2027
 - No planned change in the overall CSU Approach; Curriculum to be updated by no later than December 31, 2026
- **Artificial Intelligence**
 - Google Education Fundamentals will be live for students at the start of the Summer Session (Gemini & NotebookLM)
- **Email Phishing**
 - April 22nd – BankMobile focused phishing attack; 19,242 messages received and 10,629 delivered; 39-Students engaged; 1-Student completed the associated form
 - ITS to implement an email security system (Proofpoint) after the beginning of FY'27

Planned Summer Projects

- Lucy Huie - Add WiFi to the Hangar
- Instructional Centers – Upgrade Internet Service to 10Gbps
- Library - Replace Upper-level Computers
- Housing - Launch the Laker Village Guest Access Solution
- Classroom Improvements - MAG 125/126, Music 150, Clayton 116
- ITS - Replace the CSU Enterprise Business Continuity/Backup Storage

COMMUNITY CARE DAY



Provost's Report

Faculty Senate
April 27, 2026

ACADEMIC AFFAIRS

USG

- Update to Syllabi Posting
 - Email from Dr. Monga
 - Summer Syllabi
 - Simple Syllabus
- Update to ADA Compliance Due Date – April 26, 2027
- External Sites – Smartsheet Portal



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THANK YOU!