

Faculty Senate Meeting Minutes
Monday, March 31, 2025
University Center 260 & Microsoft Teams
11:15am - 1:00pm

Attendees (**senators denoted in bold**): **Michael Lindsay, Kate Cotter-Reilly, Stacey Reynolds, David Pena, Adam Kubik, Erin Nagel, Erica Gannon,** Celeste Walley-Jean, Cephas Archie, Reza Kheirandish, Kurt-Alexander Zeller, Antoinette Miller, Nichelle Gause, Eric Bridges, Pinar Gurkas, Charlie Harris, Lindsay Chandler, James Pete, Jill Drake, Georj Lewis, Adam Tate, Ade Thompson, Adel Novin, Akwai Agoons, Alexander Hall, Aloysius Amin, Amy Black, Andrea Jacques, Angela Hollis, Anita Whiting, Anna King, **Anthony Hannah,** Antoinette France-Harris, Antwan Aiken, Arianne Adams, Ashlee Spearman, Ashley Washington, Barbara Goodman, Barbara Hennie, Batavia Sumlin, Biron Ross, Brian Goldman, Brian Hunt, Brianna Vick, Bridgette McDonald, Brigitte Byrd, Brittany Hall, Byron Jeff, Caitlin Harris, Carol White, **Caroline Sheppard,** Carolyn Walcott, Cassandra Parker, Catherine Matos, Charles Elfer, Charles Henderson, Chen-Miao Lin, Chizara Jones, Christie Buton, Christina Grange, Christopher Kodani, Christopher Stotemyer, Christopher Ward, Clint Edmunds, Comfort Obi, Conner Wright, CR Narayanaswamy, Craig Hill, **Crystal Marchant,** David Brown, David Gilbert, David Greenebaum, David Murray-Stoker, **David Williams,** Deborah Davis, Deborah Deckner Davis, Denise Allen, Dennis Attick, **Dennis Miller,** Derek Mosley, Devon Ellis-Grant, Diane Day, Dmitriy Beznosko, Don Stansberry, Drew Case, Dwayne Hooks, Ebrahim Khosravi, Eckart Werther, Elicia Collins, Elizabeth Taylor, Elizabeth Tillman, Elliot Krop, Elnora Farmer, Emanuel Abston, Emily Surber, Erica Dotson, Erica Taylor, Evelyn Blanch-Payne, Everett Sullivan, Feechi Hall, Francisca Maxwell, Frederick Bloom, George Nakos, Gwendolyn Harold, **Hae Ryong Chung,** Heidi Benford, Irene Ngonga, Ismail Akbar, Jackson Schwartz, Jacob Chacko, Jada Mitchell, Jamal El-Amin, James Pete, Jason Guthrie, Jenlinda Spotorno, Jennifer Harris, Jere Boudell, Jermaine Rolle, Jesse Zinn, Jillian Morgan, Joe Johnson, Joe Trachtenberg, Joey Helton, John Keener, John Meyers, John Phelps, Joie Hain, Jonathan Harris, Jordon Steele, Jose Acosta, Joshua Clark, Joshua Meddaugh, Justin Spurley, Kamran Moghaddam, Kandice Fowlkes, Karen Young, Keira Davis, Keith Driscoll, Keith Miller, Kelli Nipper, **Ken Nguyen, Kendolyn Smith,** Kenja McCray, Kevin Chaney, Kevin Demmitt, Khamis Bilbeisi, **Kimberly Campbell,** Kimberly Johnson, Kirill Sheynerman, Kitty Deering, Kristoffer Johnson, Kyle Bryant, Lakeisha Levy, **Larry Menter,** LaSonia Espino, Latasha Adams, Latonia Alexander, LaTrika Staples, Leon Prieto, Lisa Eichelberger, Lisa Smiley, Lois Manning-Burke, Lou Orchard, Louisa Catalano, Lucretia Portwine, Lyndon Jones, Marcia Laurer, Margaret McAlister, Mario Norman, Mark Daddonna, Mark Watson, Marko Maunula, Mary Lamb, Mary Miller, Matthew Carter, Matthew Hutcherson, Matthew Sansbury, Matthew Smith, Matthieu Clave, Md Rokomuzzaman, Melanie Poudevigne, Mesa Davis, Michael Ryan, Michelle Furlong, Michelle Nelson, Monay Sanders, Montrese Fuller, Muhammad Rahman, Mya Richardson-Echols, Naquilla Thomas, Narem Reddy, Nayab Hakim, Nick Henry, Pamela Gordon, Patricia Smith, Patrick Coleman, Paul Melvin, Penelope Cliff, Princess Ibekwe, Randall Gooden, Rebecca Morgan, Recha Reid, Reginald Porter, Richard Bell, Robert Swayzer, Robert Vaughan, Rosann O'Neill, Russell Wheeler, **Samuel Maddox,** Sandra Piseno, Sanjay Lal, Sara Harwood, Scott Stegall, Sean Vogt, Shakil Akhtar, Shakyra Rivers, Shannon Cochran, Shannon Montgomery, Sharrell Porter, Sharren Thomas, Sheryne Southard, Shontelle Thrash, Shuju Bai, Sonya Gaither, Spenser Emerson, Stacey Reynolds, Stephanie Bennett-Walker, Stephanie Vasquez, **Stephen Burnett,** Stephen Klusza, Steven Anderson, Tammy Wilson, Taralyn Keese, Tashira Jones, Tatiana Krivosheev, Terence Malloy, Terri Summers, Terry

Appleberry, Thomas Cornwell, Thomas Garsombke, Thomas McIlwain, Todd Janke, Tomas Merchan Rodriguez, Toye Wheeler, Tuni Acosta, Ursula Gordon, Victoria Foster, **Vivian Padin-Irizarry**, William Carroll, Xiangdong AN, Xueyu Cheng

1. **Introduction of Senators:** In person and online
2. **Approval of Minutes:** 2/10/2025 and 3/17/2025; Approved Unanimously
3. **Remarks and Q&A, Dr. Georj Lewis, President**—Legislative updates: the 40 day session is almost at an end—will end on Friday. For us our capital project is still intact and we will most likely receive the budget on Friday. SB 120 was about DEI didn't survive cross over day, but was tacked onto HB 127 and does seek to ban DEI programs. It's still living on the back of a bill. Seeks to ban DEI programs at the secondary/post-secondary level. Strategic plan meeting at Spivey hall coming up. We are leveling out and up 2% enrollment wise. Summer is still up now. Deadline for cyber security training is April 15th--58% faculty and staff have completed it; but 68% of student staff still need to do it. Please do it. When dialing 911 on Telephony just note that it will route to the nearest emergency center Morrow, but also ours. They will receive the building name of where the call originates from. Clayton State University facilities planning is now in the analysis phase. Looking at our 5-to-10-year growth. So, master planning is beginning. Has a master plan meeting this week, but it's just starting. Update on the campus hours: recently all presidents received guidance and communication about the level of service that our students deserve. A lot of students complaining across the system about calling campus and no one answering the phones. Core hours M-F, 8-5pm. So, we are currently having discussions about when we will return to being open during core office hours. Now 8-6 M-R and 8-12 Fridays. Additionally, there were references to the teleworking—it's not a right. This is mostly for administrative offices and staff. Doesn't affect faculty as much. Good news—quiet a lot—14 members have just turned tenured and promoted. Enjoyed reviewing all of them. Some people shared their stories of how they came to CSU. Congratulations and job well done. Hopefully a good weekend for those of you who got your letter. SAM COB team championship. Reza and Stacey did a great job and then in Savannah bringing back \$5,000 from that competition. Would say quite a successful summit for STEM's summit last week. Women's soccer one of our players Elisabet Isleifsdottir earned outstanding rising senior award—has eexcelled academically in their course work. It's April so commencement is right around the corner. Keith Parker president and CEO of Goodwill of GA will be speaking Friday; Veronica Maldondo Torres president and CEO of Hispanic Chamber of Commerce; and Beth Camp CSU alumna and member of GA House of Representatives will do Saturday. Lots of good things are going on. Congratulations to all of the faculty and students whose hard work has been acknowledged. Has SB 78 survived? The vote was delayed. The language of bill 120 the wording, does it concern curriculum? At this point no, it does not. Right now, it supports DEI, but not DEI “programs.” We have to be conscious of things because people will try to challenge things. Guidance that came down on core hours. Does that include academic departmental offices, etc. So, then are we moving back to regular hours after we changed to the concentrated hours? We haven't decided when this will happen and want to make sure that we do this when this makes the most sense. 8-5 coming back soon will

be a thing. There will be announcements. We made the change for a reason, and we will continue to collect data. We have reduced energy consumption, but we will need to continue to monitor everything. There have been issues with people being served and supported—again escalated to system level—needs to be addressed. Faculty who didn't need to be on campus during core hours before will be the same as we go back to old hours.

Who is in the house and senate fighting for us as professors? As educators? Not clear if the regent's office is in there or not. AAUP lobbies, but does the system office have someone there? From the USG Ashley Jones May is our main contact with the legislature. There are conversations about things that will be problematic to how we run. Michael Little can't advocate for us, but the system has people to have those conversations for us. Ashley is the government liaison. The chancellor goes down there as well and carries weight and will advocate for things that he believes in for the system. Gets the impression that they are supporting us and the students and the system. USG Faculty Council is made up of senate chairs and they should have a voice. May 6 and 7 is the next meeting and this is on the agenda for that.

For international students there have been disappearances and arrests. Some universities advising that if you don't need to travel abroad, don't. If they have to go back for even a day they risk getting caught up in all of this. We have not yet even received advice. USG Goes Global office would probably have the best advice and we can definitely reach out to them.

- 4. Remarks and Q&A, Dr. Jill Drake, Provost**—First of all thank you president for talking about all of the awesome things. We met as a RACA last week and there were several topics that were covered. Unified RFPs for implementation and will be submitted through may. Web content accessibility guidelines. Looking at analysis of websites and if accessibility needs were being met—we have a lot of work to do. Talked about an AI policy. The form of the policy is that your campus must have a policy for AI. We will be forming an advisory group around AI that will help influence and draft that policy. More to come, but we do need to do that. We talked about the Transfer Gateway Project and trying to make transferring between universities more seamless. TCSG have added some courses to this agreement saying some classes that we need to accept. Nursing update—it has been talked about, and the system is very serious about the number of registered nurses that we graduate. There is a meeting coming up soon with how our campus can increase our nurse capacity. Not enough qualified faculty, not enough interest, and not enough students getting through. We have many students not meeting admissions requirements to be admitted into the program. Also, got an update on Friday got an announcement about academic renewal policy. Asking for feedback on updating this in the handbook. The draft states specific eligibility details. Adding requirements for max GPA of no more than 2.5—over that can't be considered. Removes references of being regionally accredited. Will send around <and email—will be included as attachment to notes.> Need opinions on these by April 11th. Dr. Thomas Arreya new study abroad person as well as international student admissions. We will soon be revisiting study abroad program. He is currently getting acclimated. Been talking with the senate chair a lot and reminded him that she needs a recommendation concerning withdrawals and when the W date should be. Maybe at 2nd faculty senate meeting she attended someone asked about reviewing administrators. She is going to move forward with the recommendations that were sent to her. She has met with Rodney Byrd. It will start in the fall.

There are discussions as to what the next student information system will be. There are conversations around Workday, but it is still fairly new and there are concerns. This is probably about 5 years out. Those kind of jobs are in LochNet as opposed to emails, but there might be something in between the 2 we can use.

Is there any update on the policy about faculty laptops? We still have access to be admin on our devices right now, but there was a mention of a product that was being looked at to give certain access. Right now nothing has changed. We have obtained the MS tool that we need. We are currently to finalize a contract with a 3rd party that will help us integrate that tool. Then we will get to implementation. Is there a timeline for this? During the summer many faculty are out of communication for various reasons. Fall would be a great time for this to be resolved, but right now not sure.

Talk about the calendar meeting and what progress there has been. There are 2 drafts that need to be sent out and get input on. We were looking at fall break—if we start earlier, we can have fall break, thanksgiving break, and a reading day before exams. When we left the meeting based on the data that was already gotten. Her team's job was to come up with a calendar with no fall break and one starting earlier to have fall break, Thanksgiving, and reading day. That will be sent out to the calendar committee today and then they will come together and make a recommendation to the cabinet. Wants to be thorough about it. 3 days less for summer break and something the committee will discuss. Can there be an information session with the new study abroad person so that we can all get informed all at once rather than just individuals coming and asking him all of the same questions over and over again. Will have to talk to him but think that is a great idea. There were some programs that were already approved for 2025. Maybe we can start there? Absolutely, can you send those to him now? Will try to find and get them to him.

How we're consulting international students, we are not allowed to tell them to travel or not. We are allowed to work with them. We can identify some talking points so that we are consistent with all of our international students. Jada Mitchell has monthly meetings with the USG and no one in those meeting has had anything specific or official that we are supposed to be telling them. We can consult with them. Will try to pull something together. Thank you. We really should have a plan for our students. If we find that they are affectively refugees hope that we can find these students housing and food in that extreme case.

5. Subcommittee Reports

a. University Curriculum Committee

Our last meeting was rather long. They also looked at the core impacts working group information. Raised a lot of questions and many recommendations were given. Endorsed the work of that group.

b. Academic Policy Committee

Nothing to report but understands our charge and will meet next week to discuss the withdrawal date topic.

c. Faculty Affairs Committee

No real updates, we are waiting to hear from the Watermark administrators about getting

student success added in there and will be meeting next week on 4/7.

d. Student Affairs Committee

Collected information about other valedictorian processes and we are going to clean it up and put together a policy for CSU and will meet to vote on it and then bring it to senate.

6. **Vote on UCC Items**—Last meeting we were supposed to vote on items, but was held off because of the technical issues. So, those and well as new items that have been sent out. All items unanimously approved.
7. **Announcement from Barbara Goodman, Faculty Representative for Clayton State Retirees Association (CSRA)**—Was asked to make an announcement of George Kordecki and Teaching, Learning, and Innovation grant; has given out over \$30,000 since organized in 2022. Grants are for research and development of pedagogical things. They give out based on what is donated to them.
8. **Discussions**—Quick question about UCC items and voiced our support for a general curriculum committee. What are the next steps on that? Is that going to be created? The Gen Ed committee that we told SACS that we would be setting up. The bylaws need to change. It could be a subcommittee of UCC. We are still getting our final thoughts together and once we have them together, we can share with everyone. Want to give a solid well thought out recommendation concerning that. The bylaws are being modified as a whole anyway. So, we will have something for you to look at soon.
Many of you may notice that the faculty senate diversity statement has been removed. Corlis sent the chair a semi-revised statement. He's going to put some touches on it then send it out to senators and then get that approved. Can that also be shared with faculty and department chairs? Other departments have had to remove theirs and it would be nice to see language that has been approved. What is preventing us from having the DEI statement that we had? Part of it is that the language on our front facing websites are being flagged; and ours didn't follow USG language either. USG and a dear colleague letter as well and we need to use those as guidance.

Adjourn—12:25pm