

Clayton State University—Division of Student Affairs

Goals and Objectives 2022-2023

- I. Complement student learning experiences by providing strategic, quality programs, services and initiatives that promote overall development.**
 - A. The African American Male Initiative with support from the USG and oversight by a campus cross-divisional committee will develop academic and holistic interventions to promote student success and retention.
 - B. The Laker Liaisons Program will connect volunteer faculty and staff with sophomore students to provide an additional campus support network, encourage campus engagement, and offer valuable referrals and resources.
 - C. In collaboration with the freshmen foundations college success course, the Navigator Program will pair first-year students with an academically successful upper-class student to assist with acclimation to college life, campus engagement, and peer advisement.
- II. Consistent with higher education and institutional enrollment trends, ensure that departments operate with smart, efficient and strategic allocation of resources across the Division.**
 - A. Each department will monitor and evaluate services to ensure right-size appropriation of resources and prioritization of student needs.
- III. Develop collaborations/partnerships throughout the University and across the Division to advance the mission of the University and its strategic plan.**
 - A. Coming off the pandemic, provide appropriate outreach and engagement support including covid-related education, mental health resources, accommodation education and assistance, and food and housing insecurity initiatives.

IV. Enhance scheduling and communication efforts designed to increase awareness of Division programs, services and initiatives that support student retention and graduation efforts.

- A. Through traditional and innovative means, the Division, its committees/working groups, and departments will promote programming such as the Laker Lessons Program, living learning communities, Career Ready/ career advancement initiatives, student organization engagement opportunities.

V. Implement strategies to enhance the assessment process(es) for continuous improvement with new and on-going programs at the department and divisional level.

- A. The Student Affairs Assessment Team will coordinate with divisional committees and working groups (i.e., Laker Lessons, Laker Liaisons, Navigators, etc.) to track engagement, success, and student satisfaction with initiatives.