

Faculty Meeting August 13, 2014

President Hynes:

- Welcome back. Appreciate dedication to Clayton State.
- Invite all faculty to the Social in CE Atrium and 101 later today.
- Third year recognition by AJC as Top 100 places to work.
- Seventh in regional Colleges.
- US News Committee ranked one of the safest institutions.
- SACS no recommendations.
- PACE – Model for engagements.
- Edge opportunities to make leaders. Manglitz, Demmitt, Troelstra will take lead.
- \$175,000 in faculty staff increases.
- Science building project ongoing expect a year for construction.
- Spivey Hall celebrates its twenty-fifth anniversary.
- Women's Basketball ranked high ten consecutive years.
- Goal for year is to re-invent advising. Degree completion and student success if imperative.
- Additions to leadership: Dean of Business Avinandan Mukherjee, Interim Provost Kevin Demmitt, VP OITS Bill Gruszka, and Athletics Director Tim Duncan.
- Thanks to everyone involved with the SACS review. QEP inspired by the Strategic Plan will allow opportunities for Jill Lane and Antoinette Miller to draw upon faculty and staff expertise.
- Partnerships and collaborative(s) are a great thing and encouraged.
- Provost Search will be underway, thanks to the committee.
- Focus on protecting our students from sexual violence.
- Competition for funds is growing and the priorities of the state are evolving.
- Complete College Georgia is ongoing.
- Enrollment is a great testimony to the good job we are doing. State is moving to performance based funding from enrollment based funding. Revenue sufficient to support progress and capacity to learn will be worked through though. Conversations with Academic Affairs regarding other ways for degree programs to be developed. Excited about advising revisions Sept/Oct vs. Nov/Dec. Advising sessions more scheduling with faculty and advisors. Roll Call should help with performance funding.
- Additional comments may be found on the President's website at <http://www.clayton.edu/President/Communications>

Provost Demmitt:

- Welcome. Deans introduced new faculty.
- Reminder about the Social this afternoon.
- Provost position is like skiing example.
- Areas to deliberate:
 - Graduate on time. Finish degree ready and prepared for what students are called to do. Effective advising, front-line for keeping on track. Have very intentional way of advising. Becomes more difficult with higher numbers. Hornbuckle and Dotson are on committee to determine ways to improve. Strong Advising Center, Degree Works, SSC take time to learn and master. More consistent schedule determines conversation not what they want to do. Great conversations get the juices flowing. Critical roles and have support with advisors.

- Scheduling. Make times and places as well as online. Business is exploring online. Resources are needed. Southard will help lead self-paced courses and will work with faculty to develop. Fourth place in national studies.
- Summer Enrollment. Summer is essential to stay on track and graduate in four years. Find ways to increase. Reddy will update data to support backlogs if not enrolled in summer. Need stable model. Decline is not just at Clayton State it is national. 2011: 4080, 2014: 2950, 28% decline. Lot of good efforts. Online stronger in summer. Enrollment Management-Daddona advertising campaign. Task Force headed by Vaughan. Include every division across campus. As long as not illegal everything is on the table. Vibrant summer enrollment benefits everyone.
- Skills needed. PACE headed by A. Miller, apply what learning to community opportunities. EDGE=E. Manglitz, internships etc. Realize importance of the link between Clayton State and Community B. McDonald involvement. LEAP-value of well-rounded initiative. HDCI well-rounded educated Community effort. **PACE to the EDGE and LEAP!**
- Programs or Interests:
 - Film is a billion dollar industry and they are interested in Georgia. Barton Bond is working with outside filming companies to generate more interest here. Industry is looking for more independent film makers. BA in Film and Media Arts is forthcoming by M. May. CIMS has a Digital Media and Business is working on the Business side of the industry. Combine with current programs to meet the needs.
 - BSHS – over 100 students not able to get in nursing, it is a statewide problem. HCMG good option help complete degree.
 - MS in Criminal Justice.
 - MA Digital and Rhetoric Writing.
 - Graduate Degree Biology and Legal Asst.
- International Studies – Continue to work on study abroad programs and partnerships. South Korea partnership underway Odom, Wiggs, and Eichelberger are participating. Business is also considering some partnerships. New focus is in line with what we've done for years.
- Keep focus on students and help graduate on time.

PACE – A. Miller

- Read poem. Should be a campus culture not acronym. Track more rigorous. Four session of CSU 1022 are being offered. Two year project due appropriately sized. No one size fits all. Building year, lots already involved. Training ongoing. In the folder there is a brochure, a bookmark, and lapel pin. There is funding for participants. Recruiting students, mentoring and a lot of other opportunities. Will see more in the future. Highlights in Campus Review. Will come to all Colleges to speak.

EDGE – E. Manglitz

- Prep for introduction, expose to career develop earlier. CSU 1022 and work with sophomore level. Jib Shadow. Some are in works some pilot. Very intentional expand when able. Not a one size fits all, tailored to what we already doing. Task Force recommendations. Video. Group effort and Student Affairs will work with other areas. If need assistance let know.

LEAP – M. Daddona

- Welcome. Stressful times. New Recruitment and Admissions Director hired Stephen Jenkins July 1. Hit the ground running. Appreciate flexibility. Fall to bed will be out and talking soon.

Work to done by all including: P.Barton, Gmeiner, Long, Milner, Hunter, Garrison the Enrollment Management Team. Fall Enrollment Aug. 12 4:30pm – Undergraduate 6,383; Graduate 335; Total 6,718. URL to current data. Financial Aid has processed everyone who meet deadlines. Students need to accept the loan. Complete online counseling and promissory note. New Student Convocation Friday faculty are in regalia. Brunch will be served if you want to drop off regalia in Provost Office you may. Dream Maker Scholarships will be offered. No Shows due Aug. 28. Map Works still in use. See advisors once per month. 72% re-enrolled. Some Campus Services include: Operation Study and Writers Studio. Appreciate the support. 75% of our students have PELL, 82% have some federal or state aid. Requirements are getting more rigorous. Enrollment Management Audit Federal/State and Internal. Check class roles daily. Enrollment Management will work with faculty to get assistance with recommendations. DUCK is official roll. Gmeiner will be happy to visit Colleges to demonstrate Roll Call, it is easy to report no-shows. December 18 grades are due. NR grades – when submitted last day of attendance data disappears. Then all grades must be done by hand. When “F” or “I” grades show up Federal government audit prone. Federal Regulations have tightened. Official email accounts should not be personal accounts. Three year calendars are approved and firm.

- FERPA – Complete form for that event only and send to Becky. Sited in Internal audit need training for every year- faculty and staff. CID Designed online quiz. 80% need to take again to be in compliance. See Becky or Mark for questions.
- Enrollment Updated on Website.
- Audit how long to keep records – five years. Roll Call archived? Mark will ask.

Bookstore – T. Smith

- Upcoming event: A. Miller book signing. LOCH Shop support appreciated. LOCH Shop is here to support faculty and student success. Affordability issues generated rentals and book buy back opportunities. Comparable to online opportunities. Need support. All funds go back to University. Each faculty will receive a Thumb drive. Appreciate feedback early and often. Content Licensing – pilot in Spring. Bridges and Bates involved. Thank you!

Announcements – none.

Meeting adjourned.

Prepared by: Tammy Wilson, Manager Faculty Events