

Minutes of Faculty Senate, August 24, 2015, 11.01 a.m.

Present: Randall Gooden, Celeste Walley-Jean, Kathryn Pratt Russell, Marcia Butler, Debra Cody, Laura Herndon, Craig Hill, Reza Kheirandish, John Mascaritolo, Catherine Matos, Barbara Musolf, Chris Pitsikoulis, Junfeng Qu, Muhammad Rahman, Christopher Raridan, Charlotte Swint.

Non-Members Present: Tim Hynes, Jill Lane, LaJuan Simpson-Wilkey.

I. Reading and Approval of the Minutes

For the minutes for May 11, 2015, three corrections were noted. Dr. Pratt Russell moved to approve the minutes and Dr. Cody seconded. The minutes were unanimously approved.

For the minutes for August 12, 2015, Dr. Mascaritolo moved to approve, and Dr. Walley-Jean seconded. The minutes were unanimously approved.

II. A. Report of the President

The document President Hynes sent out to the Senate was detailed in its comments on shared governance, and sets out practices followed at CSU for last five or six years. 2) For permanent positions identified as personnel positions, CSU follows the outlined procedures. For interim positions, CSU does not have a clearly outlined procedure. This past summer, deans and vice-presidents have agreed that from now on they will make both formal and informal inquiries to faculty regarding their interest in leadership roles. The value of this change for both faculty and administration has already begun to demonstrate itself. Question from Dr. Walley-Jean: how will the process of inquiry work? Dr. Hynes: One example: a dean will call a department and ask about available faculty. Dr. Hynes doesn't want to encourage adding a number of formal administrative positions because of the financial/economic issues facing universities.

B. Provost Report from Jill Lane, Assistant Vice President for Planning and Assessment (substituting for Provost)

The Fall 2015 final exam schedule is almost complete—before this time in the semester, it was not finalized, even if it was “up” on the website. The Provost's office announces that Loch Talks will begin, which will be similar to TED talks about scholarship and fields of knowledge. The office is working on finding the most “open” time for the talks in schedule.

Finally, regarding faculty website issues, the process of creating new websites auto is not working, so CID is creating websites manually on DNN.

C. Report on USG Faculty Council Resolution on Presidential Salary

Dr. Gooden voted as designated alternate for Dr. Musolf in favor of the resolution. The USCFC vote tally was 23 in favor, 3 against, 4 abstaining. This resolution expressed concern for pay raises given to presidents while faculty salaries stagnate and tuition rises. Dr. Gooden projected

onscreen the resolution. Dr. Musolf added that summary increases are voted in only by legislature. Dr. Musolf stated that many universities, specifically GSU, UGa, and Ga Tech, are angry at the increase in our health care costs without any increase in pay. While these universities are losing faculty to salaries elsewhere, the BOR says its hands are tied because it can do only what the legislature votes in.

III. Report of Special Committees

The FAC reports that they have elected Seth Shaw the chair of the committee and Dr. Musolf the co-chair. The other Senate representative is Marcia Butler.

IV. Special Orders. None.

V. Unfinished business. None.

VI. New Business

A. Chris Raridan introduced a motion to ask the FAC to consider the following question: into which of the Categories of Evaluation for Promotion and Tenure does the "University Professorship" go. There was discussion of the potential discretion of faculty to place it in a category themselves. Dr. Pratt Russel moved to approve. Dr. Mascaritolo seconded. The motion was unanimously approved. Below is the text of the motion as considered:

**VI. A.**

**Motion on Value of University Professorships in Annual Reviews and in Promotion and Tenure Portfolios**

Move that the Faculty Affairs Committee consider the following: Since the University Professorship transcends all three of our traditional evaluation categories, it's hard to say "where it goes" with respect to annual evaluations and P&T documentation. Is it a teaching award, a service award, or an award for scholarly activity? Is it all three (as in, should it count as an award in all three categories)?

B. Dr. Gooden introduced a motion to create an ad hoc committee for consistency/continuity to ensure that last year's changes to our policies are posted and implemented. Dr. Walley-Jean moved to accept, and Dr. Cody seconded. The Senate noted that outstanding changes not yet implemented should be taken up by the ad hoc committee in collaboration with the Provost's office. The motion was unanimously approved. Below is the text of the motion as considered.

**VI. B.**

**Motion to Create Ad Hoc Committee on Consistency and Continuity**

Move that the senate create an Ad Hoc Committee on Consistency and Continuity to aid the senate in ensuring that any necessary further actions on measures which it passed during the last academic year are taken; to examine the Faculty Bylaws and the Faculty Handbook for inconsistencies and contradictions, and to make recommendations to the senate and to authorize the senate chair to appoint committee members.

- C. Dr. Gooden introduced a motion to create an ad hoc committee for the Fayette and Henry sites. After seconding, a vote was taken, with these results: 5 in favor, 1 opposed. 8 abstaining. Below is the text of the motion as considered.

**VI. C.**

**Motion to Create and Ad Hoc Committee on the Fayette and Henry Sites**

Move that the senate create an Ad Hoc Committee on the Fayette and Henry Instructional Sites to allow for faculty at those sites to confer with one another about faculty issues common to the remote sites and to make recommendations to the senate on policies regarding these issues and to authorize the senate chair to appoint committee members.

- D. There was a motion to call on the FAC to amend faculty by-laws for vacancies in senate/standing committees. Dr. Walley Jean moved to do so, and Chris Raridan seconded. The motion was unanimously approved. Below is the text of the motion as considered.

**VI. D.**

**Motion to Call upon the Faculty Affairs Committee to Propose an Amendment to the Faculty Bylaws to Provide for the Filling of Vacancies in the Senate or on Standing Committees**

Move that the senate call upon the Faculty Affairs Committee to address the lack of a consistent policy for filling vacancies in the Faculty Senate and on standing committees and to recommend an amendment to the Faculty Bylaws to provide for the filling of such vacancies.

- E. There was a guest speaker. Dr. Simpson Wilkey, explaining policies on Prior Learning Assessment. Dr. Simpson Wilkey argued that CSU needs to flesh out its catalog policy on prior learning assessment. Her recommendations included the following. Most faculty don't know that we have a PLA policy, so CSU needs to educate faculty on it (assessing portfolio and challenge exams). CSU needs training for students on portfolio and exams.

- VII. Adjournment: Dr. Rahman moved to adjourn. Dr. Matos seconded. The Senate voted unanimously to adjourn at 12:05.

Randall Gooden, Chair of Faculty Senate  
Kathryn Pratt Russell, Secretary