Clayton State University Faculty Senate  
Meeting Minutes  
September 23, 2019

**Senate Members present**: Mark Watson, Chair CAS, Augustine Ayuk, CAS, Scott Bailey, CIMS, Gail Barnes, COH, Jelani M. Favors CAS, Deborah Gritzmacher, COH, Laura Herndon, LIB, Byron Jeff, CIMS, Adam Kubik, Library, Larry Menter, COB, Rebecca Morgan, COH, Eugene Ngezem, CAS, Mario Norman, COB, Robert Pfeiffer, CAS, Andrew Sbaraglia, COB, Kendolyn Smith, COH, MeriBeth Stegall, COH, David Williams, CIMS

**Senate Members Absent:** Anthony Stinson, CIMS,

**Guests:** Antoinette Miller, Carol White, Celeste Wally-Jean

| **Agenda Item** | **Discussion** | **Senate Action/Resolution/Tasks** |
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| 1. Reading & Approval of Minutes |  | Minutes approved as read. |
| 1. Reports of President, Provost, & Standing Committees    * 1. President’s Report      2. Provost’s Report      3. Reports of Standing Committees | Distributed the FY 2021 Budget for discussion—please review—link for review by the senate members and faculty provided.  [www.clayton.edu/about/office-of-the-president/communications/](http://www.clayton.edu/about/office-of-the-president/communications/)  Dr. Demmitt encourages attendance on October 11 at the annual CSU Diversity Leadership Institute. The USG’s annual Diversity and Inclusion Summit will be held in Macon October 25th. The university’s immunization policy was reviewed and there was a reminder that Midpoint grades are due on 10/2. Rodney Byrd announced there will be training, both online and seated, for all search committee members and those in positions to hire, to promote diversity and inclusion.  **Student Affairs**: Byron Jeff, We developed a document for a (Bruise?) program to make students aware. We also formed an ad hoc committee about minors on campus. It should be a solid sustainable policy to avoid problems on campus. The policy needs to be developed as soon as possible.  **Faculty Affairs**: Will meet Tuesday 10/23.  **Academic Policy**: Mario Norman, CSU does not have a formal policy for administrative withdrawal for those students who miss more than 20% of class time. The committee decided to leave the policy as is at present. | David Williams expressed sadness and disappointment that the CSU Celebration of 50 years disrupted his class and others.  Larry Menter asked for clarification about Midpoint grades. The Provost suggests a Midpoint exam is not necessarily required but a grade reflecting the student’s standing in the class.  Antoinette Miller asked about Roll Call. The Provost reports that the program is being rebuilt. |
| 1. Reports of Special Committees | None |  |
| 1. Special Orders | None |  |
| 1. Unfinished Business and General Orders | None |  |
| 1. New Business | **COB:** Larry Menter, many of the COB’s classes are now online and concern has been raised about the security of testing. Some of the faculty have offered to proctor these exams on campus but they have been informed that online students are not required to come to campus. They must submit proof of immunizations. Without that proof, the online students will not be allowed on campus. Major concern about graduate students. Dr. Demmitt will investigate with Campus Health. Concern and suggestions from Kendolyn Smith and Antoinette Miller.  **Jelani Favors Diversity Statement/Policy:** Much discussion (40 minutes) and suggestions about word usage, debate about meaning, and concern about the extreme importance of the statement. Modifications have been added following suggestions and will be circulated to the members. Eugene Ngezem makes a motion that the Statement be accepted as modified, seconded by  David Williams declines to accept the last modification, Mario Norman and Scott Bailey abstain. The modification of the title motioned by MeriBeth Stegall seconded and accepted  The statement is accepted. |  |
| 1. Adjournment |  |  |