Celebrating Our Ethical Culture

IT IS UP TO ALL OF US TO CREATE A MORE ETHICAL CULTURE

The USG is a proud sponsor of Ethics Awareness Week
November 11 – 17, 2019

UNIVERSITY SYSTEM OF GEORGIA

Report fraud, waste, abuse and other ethical concerns.
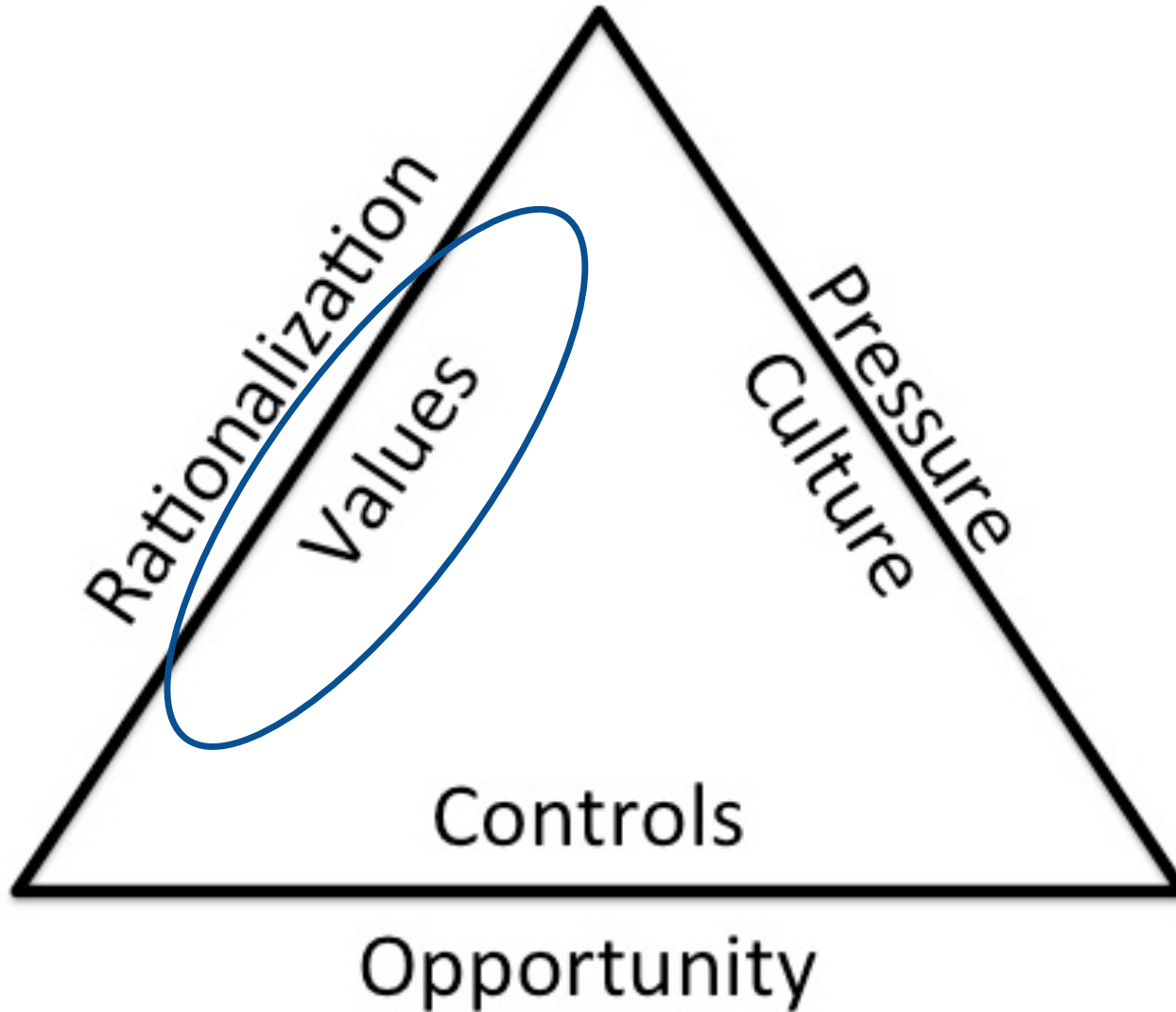*www.bor.alertline.com*
877-516-3466

SPIRIT *of* **USG**
Celebrating Our Ethical Culture

COMMON ETHICAL VIOLATIONS

According to a National Business Ethics Study, the falsification and misrepresentation of financial records constituted only 5 percent of the ethical violations

- Abusive or intimidating behavior of superiors toward employees

- Misreporting actual time or hours worked

- Discrimination on the basis of race, color, gender, age, or similar categories

- Sexual harassment

- Misuse of confidential information

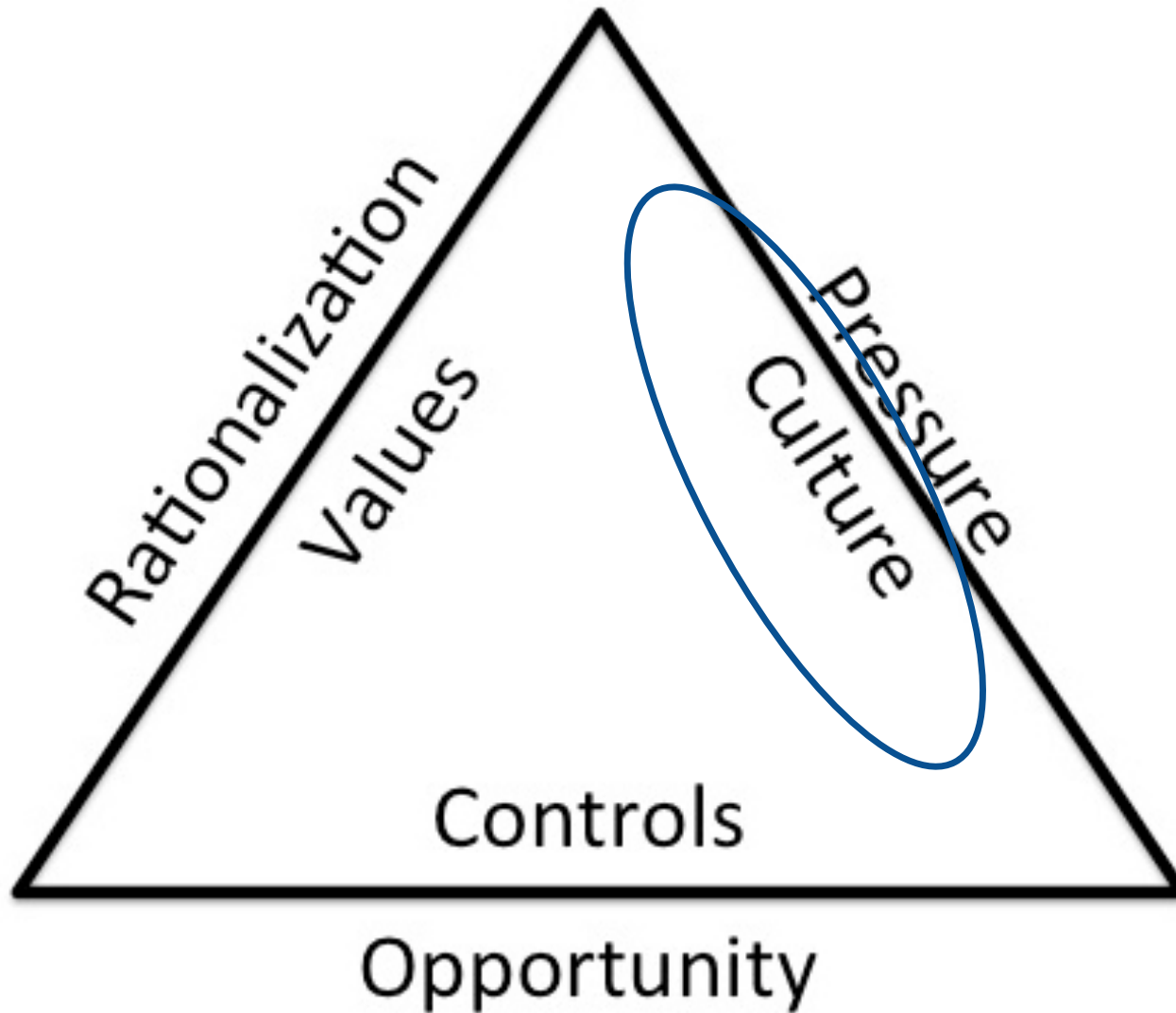- Giving or accepting bribes, kickbacks, or inappropriate gifts

Fraud Triangle

Our Statement of Core Values

- **Collegiality** We treat each other with respect and work together in a spirit of inclusiveness, collaboration and teamwork to serve others and reach common goals.

- **Excellence** We give our best effort and seek continuous improvement in all our activities.

- **Innovation** We are open to new ideas and creative methods for solving problems.

- **Integrity** We promote ethical behavior, taking responsibility for our attitudes, actions and results.

- **Transparency** We support open, honest and continuous communication.

Fraud Triangle

Tone at the Top

"*The behavior and ethical attitude
of an employee's boss*
is seen as the most important factor
determining whether the
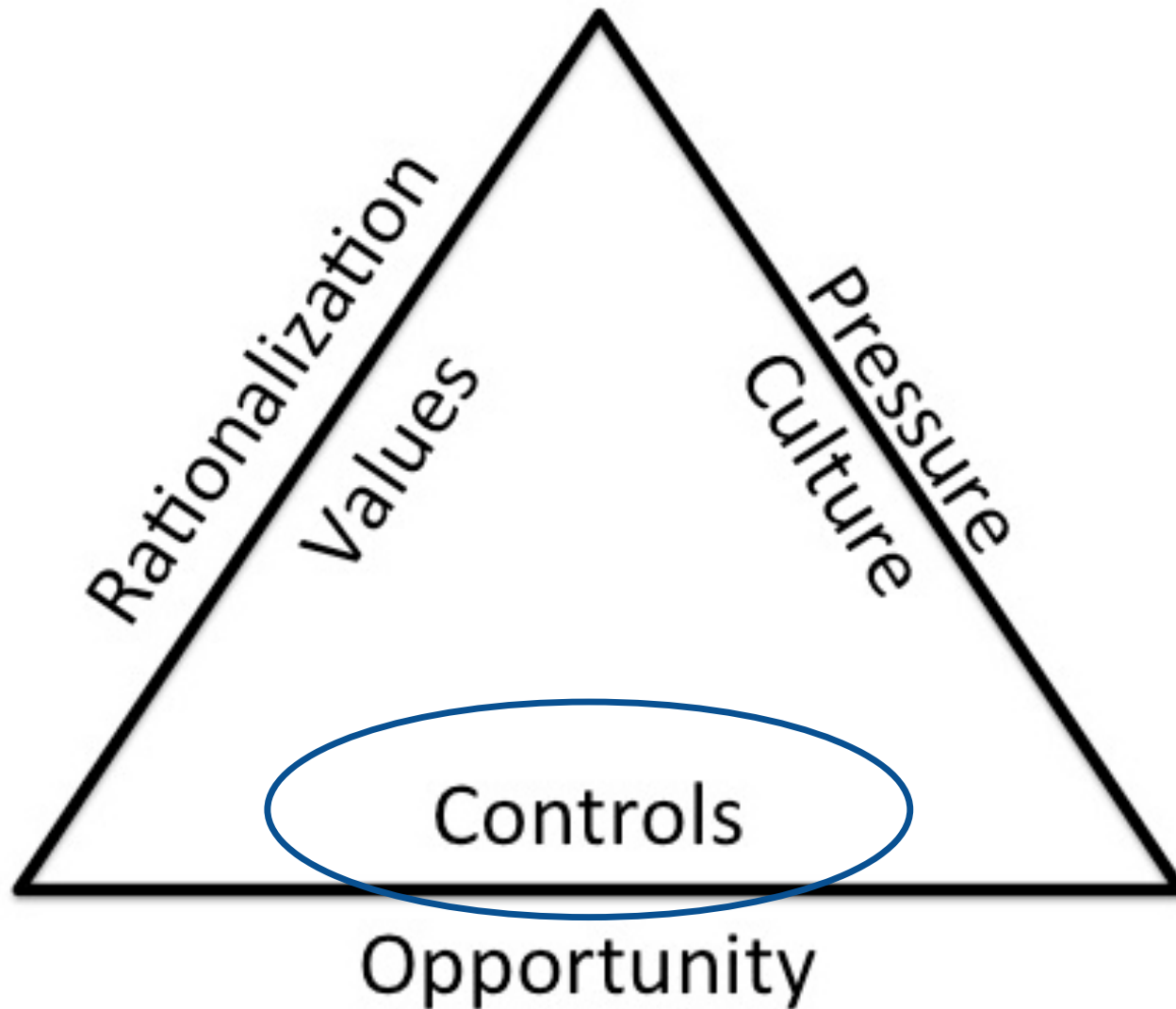employee will behave unethically on the job"

(Liebig, J.E. 1990)

"I used to lead by example but it was too much work."

Culture is the character and personality of your organization. That personality is made up of our people.

Fraud Triangle

Ethics Hotline

**You can also make a report via telephone by calling the
number below toll-free 24 hours a day, 7 days
a week:**

1-877-516-3421

If you suspect anything unethical please report it.

http://www.clayton.edu/human-resources/Ethics-Hotline

QUESTIONS