

Strategic Initiative Project Work Plan Summary

Project Name:	Enhance Teaching Seminar Program	Academic Year:	2016 –2017 / Version 3 (7/19/16)
Strategic Priority:	Advance innovation in experiential teaching styles, methods of delivery, and research	Project Leaders:	Justin Mays, Jill Lane, Steve Burnett
Team Members:	Sipai Klein, Reza Kheirandish, Nancy Capponi, Michael Dancs, Charlotte Swint, Jason Davis		
Project Description:	Identify and implement meaningful faculty development programs to support and recognize the adoption of experiential teaching methods, scalable technology, and the scholarship of teaching and learning		
Success Measure(s)	# of development opportunities planned (Goal: 5 per academic year); # of programs and workshops implemented (Goal: approx.1 per month); 80% of participants find the workshops or programs meaningful; # of pedagogical research projects per year (Goal: 3% increase per year); # of submitted publications and presentations focused on the Scholarship of Teaching and Learning (Goal: 3% increase per year); Longitudinal tracking of sustainability of HIP projects beyond implementation; Increase in student success rates of HIP project courses (C or better) (Goal: 2% overall increase per year)		

#	MAJOR TASKS / Action Steps ⁱ	Target Date	Responsibility	Deliverable(s) / Notes
	<input type="checkbox"/> Conduct needs analysis	Summer/Fall	Team	COMPLETED - Fall 2016
	○ Develop a survey for faculty on program/workshop interests	August	Justin/Jill	Survey
	○ Analyze survey results to determine list of priority topics for 2016-2017	August/Sept.	Team TBD	Topic list of potential programs for faculty and priority
	<input type="checkbox"/> Design faculty development program	Fall/Spring	Justin/Steve/Jill	IN PROGRESS
	○ Develop a schedule for program and workshop development	Sept.	Team TBD	Schedule by priority and availability of outside speakers/budget second
	○ Identify and schedule program/workshop presenters	Fall/Spring	TBD	Spring 2017: 2 Scheduled – tentative 3 more. Will use workshop evaluation data to modify plan for Fall 2017 as needed.
	○ Meet with presenters to discuss faculty needs	Fall/Spring	TBD	Spring 2017: In Progress
	<input type="checkbox"/> Develop and implement ways to support and recognize faculty for innovations in teaching	Fall	Steve/Jill	IN PROGRESS
	○ Identify and Develop Innovative Teaching Awards similar to Regents awards to recognize teaching innovation	Fall 17	TBD	Implementation scheduled for Fall 2017. Call for nominations for the following:

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				Clayton State Online Teacher of the Year Clayton State Outstanding Faculty of the Year Clayton State Outstanding Department/Program of the Year Clayton State Scholarship of Teaching and Learning Award Each award listed above is reflective of a similarly named USG Regent's Award PACE Faculty Award
	<ul style="list-style-type: none"> ○ Restructure URCA and ELI funds to support development of High Impact Classroom Projects 			These funds are no longer available due to budget cuts. This committee recommends locating a source of funds for the above mentioned Innovative Teaching Awards which can be used to incentivize innovating teaching practices in the classroom.
	<ul style="list-style-type: none"> ○ Collaborate with Marketing and Communications to develop spotlights on feature projects 	Fall	TBD	In Progress: Will collaborate with MarComm once feature projects are completed and ready for showcase.
	<ul style="list-style-type: none"> □ Develop program/workshop evaluation form 	Fall		COMPLETED – Spring 2017
	<ul style="list-style-type: none"> ○ Develop common questions for all programs/workshops 	Fall	Jill/Justin	Spring 2017: Completed. Used for program effectiveness evaluation and strategic planning success measure (allows for comparisons).
	<ul style="list-style-type: none"> ○ Develop program/workshop specific questions, if applicable 	Fall	Jill/Justin	Used for program effectiveness evaluation and strategic planning success measure
	<ul style="list-style-type: none"> □ Implement programs/workshops (approx. 1 per month) 	Fall/Spring	Justin	In Progress: Strategic Planning Success Measure
	<ul style="list-style-type: none"> □ Evaluate effectiveness of program/workshop (within 1 week of event) 	Fall/Spring	Jill	In Progress: Strategic Planning Success Measure

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ⁱ Use verb-noun combination to focus activity, e.g., research variables, design survey, pilot survey, etc.